

INFORMATION RELATED TO THE BOD CANDIDATE

DANG THI THU HA

1. Personal information:

- Full name: Dang Thi Thu Ha
- Date of birth: 18 Oct 1973
- Nationality: Vietnamese

2. Professional qualification:

Time	School/Training center	Degree
9/1991 – 7/1995	National Economics University	Bachelor of Economics in Business Administration
9/1996 – 7/2000	Vietnam National University, Hanoi	Bachelor's degree in foreign languages (English)
11/2006 – 11/2008	Institute of Management	Master of business administration (MBA)
04/2009	State Security Commission of Vietnam	Practising certificate for corporate finance consultancy issued on 23 Apr 2009

3. Professional/working experience:

Time	Position	Name of organization
7/2017 – Now	BOD Member Term III	DHG Pharmaceutical JSC
6/2015 – Now	Deputy Head of Investment Dept. 3	State Capital Investment Corporation (SCIC)
8/2012 – 6/2015	Deputy Head of Capital Management Dept. 4	State Capital Investment Corporation (SCIC)
7/2008 – 8/2012	Specialist of Capital Management Dept. 4	State Capital Investment Corporation (SCIC)
6/2007 – 6/2008	Employee of Corporate Finance Consulting Dept.	Trang An Securities JSC
9/2000 – 3/2007	Supervisor of Accounting Compliance Dept.	Mizuho Bank Hanoi
7/1995 – 6/2000	In charge of Import/Export Dept.	Hanoi Kitting JSC

4. Current position: Deputy Head of Investment Dept. 3 - State Capital Investment Corporation (SCIC)

5. Other positions held in other organizations:

- BOD Member – Binh Minh Plastics JSC
- BOD Member – Benovas Cancer Drugs JSC

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Full name of the shareholder or group of shareholders nominating the candidate: State Capital Investment Corporation (SCIC)

INFORMATION RELATED TO THE BOD CANDIDATE

DOAN DINH DUY KHUONG

1. Personal information

- Full name: Doan Dinh Duy Khuong
- Date of birth: 17 Sept 1974
- Nationality: Vietnamese

2. Professional qualification: Master in Business Administration _ UBI (Belgium)

3. Professional/working experience:

Time	Position	Name of organization
09/2017 - Now	Member of the BOD Term III (2014 – 2018), Interim General Director	DHG Pharmaceutical JSC
04/2010 - 09/2017	Member of the BOD Term II and III	DHG Pharmaceutical JSC
04/2006 - 04/2009	Member of the BOD Term I	DHG Pharmaceutical JSC
05/2012 - 09/2017	Deputy General Director in charge of Market	DHG Pharmaceutical JSC
10/2005 - 04/2012	Marketing Director, Head of Marketing Department	DHG Pharmaceutical JSC
09/2004 - 10/2005	Branding Director, Vice Head of Marketing Department	DHG Pharmaceutical JSC
02/2003 - 09/2004	In charge of Product Development, Market Development, Brand Management	Hau Giang Pharmaceutical Integrated Factory
03/2000 - 02/2003	Staff of Planning Department of Hau Giang Pharmaceutical Integrated Factory	Hau Giang Pharmaceutical Integrated Factory
1998 - 1999	Sales & Marketing Sup.	VN Foremost in Mekong
1997 - 1998	Sales Sup.	Vietnam Food Industry JSC (Vifon) in Cantho City

4. Current position: Interim General Director – DHG Pharmaceutical JSC

5. Other positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: 36,237 shares
- Commitments held: Nil
- Related parties holding shares of DHG Pharma:

No.	Name of individual	Relationship	Number of DHG PHARMA's share owned
1.	Doan Dinh Duy Nguyen	Older brother	1,780
2.	Doan Dinh Tuan Huy	Younger brother	3,769

- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Full name of the shareholder or group of shareholders nominating the candidate: State Capital Investment Corporation (SCIC)

INFORMATION RELATED TO THE BOD CANDIDATE

JUN KURODA

1. Personal information

- Full name: Jun Kuroda
- Date of birth: 21 Sept 1956
- Nationality: Japanese

2. Professional qualification: Master of Business Administration (MBA) - Golden Gate University, California, USA

3. Professional/working experience:

Time	Position	Name of organization
08/2016 – Now	BOD member Term III	DHG Pharmaceutical JSC
2018 – Now	Member of the Board, Senior Executive Officer	Taisho Pharmaceutical Co., Ltd. Japan
2012 – 2017	Managing Director, International Business Headquarters	Taisho Pharmaceutical Co., Ltd. Japan
2010 – 2011	Director, International Business Headquarters	Taisho Pharmaceutical Co., Ltd. Japan
2001 – 2007	CEO	Taisho Pharmaceutical California Inc., USA
1984 – Nay	Taisho Pharmaceutical Co., Ltd., Japan	

4. Current position: Member of the Board, Senior Executive Officer
Taisho Pharmaceutical Co., Ltd., Japan

5. Other positions held in other organizations:

- Chairman of the Board of Taisho Co., Ltd. Shanghai
- President Director of Taisho Pharmaceutical California Inc.
- Director of Taisho Pharmaceutical (M) Sdn Bhd. (Malaysia)
- Managing Director of Taisho Pharmaceutical Singapore Private Limited
- Director of Osotspa Taisho Pharmaceutical Co., Ltd. (Thailand)
- Director of Taisho Vietnam Co., Ltd.
- President Director of Compania Internacional de Comercio S.A.P. I. de C/V.(Mexico)

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Full name of the shareholder or group of shareholders nominating the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE BOD CANDIDATE MASASHI NAKAURA

1. Personal information

- Full name: Masashi Nakaura
- Date of birth: 31 Jan 1958
- Nationality: Japanese

2. Professional qualification: Bachelor Degree of Economics, Sophia University, Tokyo, Japan

3. Professional/working experience:

Time	Position	Name of organization
05/2010 - Now	Operational Director	PT.Taisho Pharmaceutical Indonesia TBK, Jakarta, Indonesia
11/2002 - 04/2010	President Director	Taisho Pharmaceutical (Philippines) Inc, Manila, Philippines
04/2001 - 10/2002	President Director	PT. Taisho Indonesia Jakarta, Indonesia
10/1994 - 03/2001	General Manager Sales and Marketing	Nissan Middle East FZE, Dubai, United Arab Emirates
04/1981 - 09/1994		Nissan Motor Co., Ltd., Japan
1990 - 1993	Sales manager	Saudi Arabia Nissan Representative Office

4. Current position: Operational Director, PT Taisho Pharmaceutical Indonesia

5. Other positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Full name of the shareholder or group of shareholders nominating the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE BOD CANDIDATE

MAKI KAMIJO

1. Personal information:

- Full name: Maki Kamijo
- Date of birth: 22 Apr 1961
- Nationality: Japanese

2. Professional qualification: Bachelor of Civil Engineering - Kobe University, Hyogo Pref., Japan

3. Professional/working experience:

Time	Position	Name of organization
2015 - Now	General Manager Business Development International Head Headquarters	Taisho Pharmaceutical Co., Ltd. Japan
2012 - 2015	President Director	HOE Pharmaceutical, Malaysia
2001 - Now	Taisho Pharmaceutical Co., Ltd.	
1991 - 2000	Kanematsu Corporation Co., Ltd.	
1996 - 1997	Vice President, Representative of Kanematsu	Indra Industrial Park Co., Ltd. Bangkok, Thailand
1994 - 1996	Vice President Representative of Kanematsu	Daklak-Japan Properties Ltd. Ho Chi Minh, Vietnam
1984 - 1991	Overseas trainee MBA, San Diego state University USA (1986 - 1987)	Itoman Co., Ltd. (currently Nippon Steel Trading Corporation) Japan

4. Current position: General Manager, Business Development
Taisho Pharmaceutical Co., Ltd. Japan

5. Other positions held in other organizations: N/A

6. Interests to the Company: n/a

- Number of shares held in DHG Pharma: n/a
- Commitments held: n/a
- Related parties holding shares of DHG Pharma: n/a
- Debts related to the Company: n/a
- Interests related to the Company: n/a
- Conflict of interests related to the Company: n/a

7. Full name of the shareholder or group of shareholders nominating the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE INDEPENDENT BOD CANDIDATE PHAN MINH TIEN

1. Personal information:

- Full name: Phan Minh Tien
- Date of birth: 29 Oct 1970
- Nationality: Vietnamese

2. Professional qualification: Bachelor of Business studies, Moscow Institute of Management, Russia

3. Professional/working experience:

Time	Position	Name of organization
01/04/2018 - Now	Independent BOD member Term III	DHG Pharmaceutical JSC
2019 - Nay	Executive Director of Marketing & Domestic Sales	Vinamilk
2014 - 2018	Marketing Executive Director	Vinamilk
2013 - 2014	Marketing Director	Samsung Vietnam
2008 - 2013	Deputy General Director in charge of Food Sector	Unilever Việt Nam

5. Current position: Executive Director of Marketing & Domestic Sales – Vinamilk

6. Other positions held in other organizations: Nil

7. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

8. Full name of the shareholder or group of shareholders nominating the candidate: Incumbent BOD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**Declaration for the purpose of verifying independence and
commitment of an independent BOD member of
DHG Pharmaceutical Joint Stock Company Term IV (2019-2023)**

Full name: PHAN MINH TIEN

ID/Passport No.: 023419274 issue on: 11 Jan 2014 at: HCM City

Permanent address: A8 - 01 Canh Vien 2, Tan Phu Ward, District 7, HCM City

Contact address: A8 - 01 Canh Vien 2, Tan Phu Ward, District 7, HCM City

In order to provide adequate information for completion of the independent BOD member profile and to improve transparent information for DHG Pharmaceutical Joint Stock Company (DHG Pharma) as well as all shareholders of the Company, I kindly provide relevant information related to the independence as follows:

(Guidance for declaration: the candidate marks "X" in the "Yes" or "No" and write relevant information in the "Detailed content" if marking "Yes").

No.	Requirements for the independence	Yes	No	Detailed contents
1. Criteria for the independence of employee relations				
1.1.	Does the candidate hold a position as General Director, Deputy General Director, Chief Accountant and other titles appointed by the BOD?		X	
1.2	Is the candidate working for DHG PHARMA or DHG PHARMA's subsidiaries?		X	
1.3	Was the candidate an employee at DHG PHARMA or DHG PHARMA's subsidiaries for at least three (03) consecutive years?		X	
1.4	Is the candidate being paid salary and remuneration from DHG PHARMA except for allowances for a BOD member in accordance with regulations ?		X	
1.5.	Is the candidate a related person with the Enterprise Executive of DHG PHARMA or DHG PHARMA's subsidiaries?		X	
1.6	Has the candidate been a BOD, BOS member of DHG PHARMA for at least five (05) consecutive years?		X	
2. Criteria for the independence of audit relation and consultancy				
2.1.	At the present and in the last two (02) years, has the applicant had direct or indirect ownership interests or has he/she been an employee of a current or former legal consulting and audit firm of DHG Pharma or a related person?		X	

No.	Requirements for the independence	Yes	No	Detailed contents
2.2.	Is the candidate a consultant or a joint-venture partner, an affiliated partner of DHG Pharma as well as a related person?		X	
3. Criteria for the independence of ownership and economic relations				
3.1.	Is the candidate a direct or indirect owner of at least 1% of voting shares of DHG PHARMA?		X	
3.2.	Is the candidate a related person of the major shareholder of DHG PHARMA?		X	
3.3.	Is the candidate a partner or a related person of partner who has annual transaction with DHG Pharma, accounting for thirty percent (30%) or more of the total revenue or total value of goods and service of the Company in the last two (02) years?		X	

I hereby verify that the declaration for the purpose of verifying the independence for the independent BOD member position is completely honest, accurate and reasonable.

If I am elected as a BOD member Term IV (2019 - 2023) of DHG Pharma, I hereby undertake that:

- I shall remain the independence during the term or shall report to the BOD once the independence has not been guaranteed.
- I shall fulfill responsibilities and authorities of the independent BOD member in accordance with the Company's Charter, the Regulation on Internal Governance of the Company and other tasks assigned by the BOD.

Best regards.

HCM City, 27th May , 2019

APPLICANT

(signature and full name)

PHAN MINH TIEN

INFORMATION RELATED TO THE INDEPENDENT BOD CANDIDATE

DO LE HUNG

1. Personal information

- Full name: Do Le Hung
- Date of birth: 09 June 1969
- Nationality: Vietnamese

2. Professional qualification:

Time	School/Training center	Degree
Diploma		
1998 - 2000	National Administration School (Ecole Nationale d'Administration - ENA), France • Master degree • Senior official degree	Public management, business administration, economics, finance, budget, foreign affairs
1994 - 1995	National Treasury School, France	Finance, accounting
1986 - 1990	Hanoi University of Finance and Accounting (Institute of Finance)	Finance, accounting
Certificate		
01/2015	PwC VietNam	Internal control and fraud prevention
09/2005 - 10/2005	Queensland University - Australia	Public financial management in the market economy
09/1997 - 12/1997	Paris University - Dauphine – France	Accounting, auditing
11/1993 - 06/1994	Ministry of Finance of Vietnam and Ministry of Finance of France	State financial management

3. Professional/working experience:

Time	Position	Name of organization
04/2018 - Now	Member of the Board of Directors	Vietnam Institute of Directors (VIOD)
04/2017 - Now	Independent member of the Board of Directors	Vietnam Dairy Products Joint Stock Company (Vinamilk)
2008 - 2018	Internal Audit and Internal Control Director	Big C Viet Nam
2002 - 2007	Deputy Director	Vietnam State Treasury Ministry of Finance
1991 - 2002	Official, Senior official	Accounting Dept., Vietnam state Treasury Ministry of

4. **Current position:** Independent BOD member, Vinamilk
5. **Other positions held in other organizations:** BOD Member - VIOD
6. **Interests to the Company:**
 - Number of shares held in DHG Pharma: Nil
 - Commitments held: Nil
 - Related parties holding shares of DHG Pharma: Nil
 - Debts related to the Company: Nil
 - Interests related to the Company: Nil
 - Conflict of interests related to the Company: Nil
7. **Full name of the shareholder or group of shareholders nominating the candidate:** Incumbent BOD

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**Declaration for the purpose of verifying independence and
commitment of an independent BOD member of
DHG Pharmaceutical Joint Stock Company Term IV (2019-2023)**

Full name: Do Le Hung

ID/Passport No.: 035069001829 Expiry date : June 9, 2029

Permanent address: C16-04, Chung cu Parcspring, 5537 Nguyen Duy Trinh

Contact address: ditto

In order to provide adequate information for completion of the independent BOD member profile and to improve transparent information for DHG Pharmaceutical Joint Stock Company (DHG Pharma) as well as all shareholders of the Company, I kindly provide relevant information related to the independence as follows:

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1. Criteria for the independence of employee relations				
1.1.	Does the candidate hold a position as General Director, Deputy General Director, Chief Accountant and other titles appointed by the BOD?		X	
1.2	Is the candidate working for DHG PHARMA or DHG PHARMA's subsidiaries?		X	
1.3	Was the candidate an employee at DHG PHARMA or DHG PHARMA's subsidiaries for at least three (03) consecutive years?		X	
1.4	Is the candidate being paid salary and remuneration from DHG PHARMA except for allowances for a BOD member in accordance with regulations ?		X	
1.5.	Is the candidate a related person with the Enterprise Executive of DHG PHARMA or DHG PHARMA's subsidiaries?		X	
1.6	Has the candidate been a BOD, BOS member of DHG PHARMA for at least five (05) consecutive years?		X	

No.	Requirements for the independence	Yes	No	Detailed contents
2. Criteria for the independence of audit relation and consultancy				
2.1.	At the present and in the last two (02) years, has the applicant had direct or indirect ownership interests or has he/she been an employee of a current or former legal consulting and audit firm of DHG Pharma or a related person?		X	
2.2.	Is the candidate a consultant or a joint-venture partner, an affiliated partner of DHG Pharma as well as a related person?		X	
3. Criteria for the independence of ownership and economic relations				
3.1.	Is the candidate a direct or indirect owner of at least 1% of voting shares of DHG PHARMA?		X	
3.2.	Is the candidate a related person of the major shareholder of DHG PHARMA?		X	
3.3.	Is the candidate a partner or a related person of partner who has annual transaction with DHG Pharma, accounting for thirty percent (30%) or more of the total revenue or total value of goods and service of the Company in the last two (02) years?		X	

I hereby verify that the declaration for the purpose of verifying the independence for the independent BOD member position is completely honest, accurate and reasonable.

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- I shall remain the independence during the term or shall report to the BOD once the independence has not been guaranteed.
- I shall fulfill responsibilities and authorities of the independent BOD member in accordance with the Company's Charter, the Regulation on Internal Governance of the Company and other tasks assigned by the BOD.

Best regards.

Ho Chi Minh, May 24, 2019

APPLICANT

(signature and full name)

Do Le Hung