

Draft

RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2019 OF DHG PHARMACEUTICAL JSC

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2019

- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 25 June 2019;
- Pursuant to the Statements and Reports submitted to the Annual General Meeting of Shareholders (AGM) 2019 on 29 June 2020 by the Board of Directors (BOD), the Audit Committee and Chief Accountant;
- Pursuant to the Meeting minutes No.003/2020/BB.ĐHĐCĐ of the AGM 2019 of DHG Pharma dated 29 June 2020,

RESOLUTION

The AGM 2019 of DHG Pharma unanimously approved the following contents:

Article 1: Approval of the BOD report regarding the Company's performance in 2019, performance and remuneration of the BOD in 2019, production and business plan for 2020; Approval of the Audit Committee report in 2019; Approval of the audited consolidated financial statements FY 2019.

Several targets in 2019:

No.	Items	Figures in	2019
1.	Total assets as at 31 December 2019	VND Billion	4,147
2.	Owner's equity as at 31 December 2019	VND Billion	3,378
3.	Net sales	VND Billion	3,897
4.	Profit before tax	VND Billion	713
5.	Profit after tax	VND Billion	631
6.	Profit after tax of the parent company's shareholder	VND Billion	635
7.	EPS (Earnings per share)	VND	4,668
8.	ROS (Profit after tax/Net sales)	%	16.2
9.	ROA (Profit after tax/Average total assets)	%	15.1
10.	ROE (Profit after tax/Average owner's equity)	%	19.4

Article 2: Approval of the business targets in 2020:

Categories	Figures in	2020 Forecast	2019 Actual	Growth
Net sales	VND Billion	3,866	3,897	-0.8%
Profit before tax	VND Billion	720	713	1.0%

Article 3: Approval of the report on profit distribution in 2019:

Target	Appropriation rate in 2019	Amount (VND)
Profit after tax (PAT) in 2019 (parent company's shareholders)		635,388,096,114
Dividend payment in 2019	40% of par value	522,984,284,000
Bonus and Welfare Fund	3% of PAT in 2019	19,061,642,883
BOD Remuneration Fund	VND 6 billion	6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining	87,342,169,231

Article 4: Approval of the profit distribution plan 2020:

Target	Projected appropriation rate 2020
PAT in 2020	100% PAT
Dividends in 2020	30% of par value (by cash)
Allocating to the Bonus and Welfare Fund	3% of PAT
BOD Remuneration Fund	VND 6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

Article 5: Approval to select Deloitte Vietnam Company Ltd. as the auditor of the financial statements FY 2020 of DHG Pharma.

Article 6: Supplements of the business lines of DHG Pharma and approval of the adjustments of the Charter in line with the following additional business lines:

No.	Name of business line	Code of business line
1	Service activities related to printing In detail: Services related to printing of packaging and products enclosed to pharmaceuticals, food, cosmetics and dietary supplements (CPC 884, 885)	1812
2	Printing In detail: Printing of packaging and products enclosed to pharmaceuticals, food, cosmetics and dietary supplements (CPC 884, 885)	1811

Authorizing the Board of Directors to review, amend and supplement the business lines of the Company in accordance with the supplemented business lines - Printing and service activities related to printing mentioned above and other contents (if any) on the basis of complying with the Enterprise Law 2014, other legal documents related to the business lines and the AGM Resolution.

Authorizing the General Director to carry out procedures related to the supplemented business lines - Printing and service activities related to printing mentioned above to register with competent State agencies in accordance with the AGM Resolution and applicable laws.

Article 7: Amendment of Clause 1, Article 5 of DHG Pharma's Charter and terms corresponding to the amendment and supplement of business lines - Printing and service activities related to printing of DHG Pharma.

Article 8: The BOD, General Director and Legal representative of DHG Pharma Term IV (2019 – 2023) have been assigned to implement the contents approved by the AGM in accordance with the Company's Charter and applicable law.

This Resolution is approved by the AGM 2019 of DHG Pharma dated 29 June 2020 and is made in 02 (two) original copies of equal legal force.

Recipients:

- BOD members, Audit Committee;
- The Company's shareholders;
- SSC;
- HOSE;
- VSD HCMC Branch;
- DHG Pharma's website;
- Mass media;
- Archived: BOD Secretary, AT.

**ON BEHALF OF THE AGM 2019
CHAIRWOMAN**

DANG THI THU HA

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]