

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Cantho, 25th February 2022

CONTENTS AND PROJECTED AGENDA AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2021 OF DHG PHARMACEUTICAL JOINT STOCK COMPANY

In order to ensure timely working schedule in line with the Annual General Meeting of Shareholders (AGM) agenda, the AGM organizer would like to announce the AGM agenda as follows:

I. PROJECTED MEETING AGENDA AT THE AGM 2021 DHG PHARMACEUTICAL JSC (STOCK TICKER: DHG)

Time: 8:00am Friday, 18 March 2022 Venue: Muong Thanh Can Tho Hotel

Lot E1, Cai Khe River Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City

No.	Time	Contents		Person in charge
1	8:00 – 8:30	Registration		Shareholder Eligibility Verification Committee
2	8:30 – 8:40	Welcoming performances		Organizing Board
3	8:40 – 8:45	Announcement of reasons for the event and introduction of delegates		Organizing Board
4	8:45 – 8:50	Report of the verification of shareholders eligibility		Shareholder Eligibility Verification Committee
5		 Introduction and approval of The Meeting agenda, working regulations and voting rules at the AGM 		Organizing Board
		- The AGM Chair:	O	
		+ Ms. Dang Thi Thu Ha – BOD Chairwoman	Chair	
		+ Mr. Masashi Nakaura – BOD Member, General Director	Member	
	8:50 – 9:00	+ Mr. Doan Dinh Duy Khuong – BOD Member, Chief Operating Officer	Member	
		- The Meeting Secretariat Committee:		
		+ Ms. Duong Kim Loan – BOD Secretary,	Head	
		Person in charge of corporate governance		
		+ Ms. Tran Thi Nhung Gam –	Member	
		Deputy Head of Finance Department		
		- The Meeting Supervisory Committee:		
		+ Mr. Trinh Hoang Thang – HR Department	Head	

No.	Time	e Contents	
		+ Mr. Nguyen Thanh Nhan – IC&RM Department Member Invite 01 shareholder to participate in the Meeting Supervisory Committee	
		- The Vote Counting Committee:	
		+ Ms. Le Thi Hong Nhung – Finance Director Head + Ms. Phan Vu Anh Ngoc – Deputy Head of HR Department Member	
		+ Mr. Ta Quang Loc – Finance Department Member	
		=> Consulting the Meeting – show of votes	
		II. MEETING CONTENTS	Presenter at the Meeting
	9:00 – 10:05	Report of the Board of Directors	BOD
		Part 1: Report on the Company's performance in 2021	member
		Part 2: Performance and remuneration of the BOD in 2021	
		Part 3: Production and business plan for 2022	
6		2. Report on the performance of Independent Board Members in the Audit Committee (Report of the Audit Committee in 2021)	Chairman of Audit Committee
		3. Statement No.002/2022/TTr.ĐHĐCĐ on the selection of an independent auditor for financial statements FY 2022	Chairman of Audit Committee
		4. Audited consolidated financial statements FY 2021	Chief Accountant
		5. Statement No.001/2022/TTr.ĐHĐCĐ on the profit distribution 2021 and the profit distribution plan 2022	BOD member
		6. Statement No.003/2022/TTr.ĐHĐCĐ on the purchase of the Directors & Officers Liability Insurance (D&O)	BOD member
7	10:05 – 10:30	Dicussion + Q&A Section	
		III. VOTING	
8	10:30 – 10:40	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee
		Voting on contents from the agenda	Vote Counting Committee
9	10:40 – 11:10	Break + Vote counting	
10	11:10 – 11:30	Announcement of the voting result on the contents approved at the Meeting	Vote Counting Committee
		Approval of the Meeting minutes	Meeting Secretariat Committee
		Approval of the Meeting resolution	BOD member
11	11:30	IV. CLOSING	