

No.: 001/2021/TTr.ĐHĐCĐ

Cantho, 26th March 2021**STATEMENT ON THE PROFIT DISTRIBUTION IN 2020 AND
THE PROFIT DISTRIBUTION PLAN IN 2021****Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 06 Jul 2020;
- Pursuant to the audited financial statements FY 2020 of DHG Pharma;
- Pursuant to Resolution No.001/2020/NQ.ĐHĐCĐ dated 29 Jun 2020 of the Annual General Meeting of Shareholders in 2019,

The Board of Directors (BOD) respectfully submit to the Annual General Meeting of Shareholders 2020 the report on the profit distribution 2020 and the distribution plan 2021, specifically as follows:

I. PROFIT DISTRIBUTION IN 2020

Target	Appropriation rate in 2020	Amount (VND)
Profit after tax (PAT) in 2020 (parent company's shareholders)		739,874,900,345
Dividend payment in 2020	Plan: 30% of par value Proposal: 40% of par value	522,984,284,000
Bonus and Welfare Fund	Plan: 3% of PAT Proposal: Following the plan	22,196,247,010
BOD Remuneration Fund	Plan: VND 6 billion Proposal: Following the plan	6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining	188,694,369,335

II. FUND BALANCE AFTER THE PROFIT DISTRIBUTION IN 2020*Figures in: VND*

No.	Contents	Balance as at 31 Dec 2020	Projected profit distribution in 2020	Balance after profit distribution in 2020
1.	Bonus and Welfare Fund of Employees	42,683,977,478	22,196,247,010	64,880,224,488
2.	Remuneration and Bonus Fund of the BOD and Executive Board	4,350,961,280	6,000,000,000	10,350,961,280
3.	Investment and Development Fund	1,479,946,644,695	188,694,369,335	1,668,641,014,030

Note: The above balance was calculated as at 31 Dec 2020 and allocated to the projected profit distribution in 2020. In fact, the Bonus and Welfare Fund for employees has formed VND 12.39 billion as fixed assets and VND 30.29 billion in cash as the remaining.

III. PROFIT DISTRIBUTION PLAN 2021

Target	Projected appropriation rate 2021
PAT in 2021	100% PAT
Dividends in 2021	30% of par value (by cash)
Allocating to the Bonus and Welfare Fund	3% of PAT
BOD Remuneration Fund	VND 6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

Kindly submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipients:

- As above;
- Archived: BOD Secretary.

**OBO. THE BOARD OF DIRECTORS
BOD MEMBER, GENERAL DIRECTOR**

Masashi Nakaura

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]