

No.: 001/2022/TTr.ĐHĐCĐ

Cantho, 25th February 2022**STATEMENT ON THE PROFIT DISTRIBUTION IN 2021 AND
THE PROFIT DISTRIBUTION PLAN IN 2022****Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the audited financial statements FY 2021 of DHG Pharma;
- Pursuant to Resolution No.001/2021/NQ.ĐHĐCĐ dated 19 Apr 2021 of the Annual General Meeting of Shareholders in 2020,

The Board of Directors (BOD) would like to submit to the Annual General Meeting of Shareholders 2021 the profit distribution 2021 and the distribution plan 2022, specifically as follows:

I. PROFIT DISTRIBUTION IN 2021

Target	Appropriation rate in 2021	Amount (VND)
Profit after tax (PAT) in 2021 (parent company's shareholders)		777,219,726,033
Dividend payment in 2021	Plan: 30% of par value Proposal: 35% of par value	457,611,248,500
Bonus and Welfare Fund	Plan: 3% of PAT Proposal: Following the plan	23,316,591,781
BOD Remuneration Fund	Plan: VND 6 billion Proposal: Following the plan	6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining	290,291,885,752

II. FUND BALANCE AFTER THE PROFIT DISTRIBUTION IN 2021*Figures in: VND*

No.	Contents	Balance as at 31 Dec 2021	Projected profit distribution in 2021	Balance after profit distribution in 2021
1.	Bonus and Welfare Fund of Employees	34,342,095,536	23,316,591,781	57,658,687,317
2.	BOD Remuneration Fund	2,077,076,964	6,000,000,000	8,077,076,964
3.	Investment and Development Fund	1,668,641,014,030	290,291,885,752	1,958,932,899,782

III. PROFIT DISTRIBUTION PLAN 2022

Target	Projected appropriation rate 2022
PAT in 2022	100% of PAT
Dividends in 2022	30% of par value (by cash)
Bonus and Welfare Fund	3% of PAT
BOD Remuneration Fund	2,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

The BOD Remuneration in 2022 shall be VND 7 billion. In which, VND 5 billion shall be recognized in the Company's expenses and VND 2 billion shall be appropriated from the profit after tax in 2022.

Kindly submit to the General Meeting of Shareholders for consideration and approval.
Best regards./.

Recipients:

- As above;
- Archived: BOD Secretary.

**OBO. THE BOARD OF DIRECTORS
BOD MEMBER, GENERAL DIRECTOR**

Masashi Nakaura

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]