**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**Declaration for the purpose of verifying independence and commitment of an independent Board member of**

**DHG Pharmaceutical Joint Stock Company Term V (2024 -2028)**

Full name:

ID/Passport/Citizen identification No.: issue on: at:. HCM

Permanent address: A 8-01 Cảnh Viên 2, P. Tân Phú, Quận 7, tp. HCM

Contact address: A 8-01 Cảnh Viên 2, P. Tân Phú, Quận 7, tp. HCM

To provide adequate information for completion of the independent Board member profile and to improve transparent information for DHG Pharmaceutical Joint Stock Company (DHG Pharma) as well as all shareholders of the Company, I kindly provide relevant information related to the independence as follows:

*(Guidance for declaration: the candidate marks "X" in the "Yes" or "No" and write relevant information in the "Detailed content" if marking "Yes").*

| **No.** | **Requirements for the independence** | **Yes** | **No** | **Detailed contents** |
| --- | --- | --- | --- | --- |
| 1. **Criteria for the independence of employee relations**
 |
| 1.1. | Does the candidate hold a position as General Director, Deputy General Director, Chief Accountant and other titles appointed by the Board? |  |  |  |
| 1.2 | Is the candidate working for DHG PHARMA or DHG PHARMA’s subsidiaries? |  |  |  |
| 1.3 | Was the candidate an employee at DHG PHARMA or DHG PHARMA’s subsidiaries for at least three (03) consecutive years?  |  |  |  |
| 1.4 | Is the candidate being paid salary and remuneration from DHG PHARMA except for allowances for a Board member in accordance with regulations? |  |  |  |
| 1.5. | Is the candidate a related person with the Enterprise Executive of DHG PHARMA or DHG PHARMA’s subsidiaries? |  |  |  |
| 1.6 | Has the candidate been a Board member of DHG PHARMA for at least five (05) consecutive years? |  |  |  |
| 1. **Criteria for the independence of audit relation and consultancy**
 |
| 2.1. | At the present and in the last two (02) years, has the applicant had direct or indirect ownership interests or has he/she been an employee of a current or former legal consulting and audit firm of DHG Pharma or a related person? |  |  |  |
| 2.2. | Is the candidate a consultant or a joint-venture partner, an affiliated partner of DHG Pharma as well as a related person? |  |  |  |
| 1. **Criteria for the independence of ownership and economic relations**
 |
| 3.1. | Is the candidate a direct or indirect owner of at least 1% of voting shares of DHG PHARMA? |  |  |  |
| 3.2. | Is the candidate a related person of the major shareholder of DHG PHARMA? |  |  |  |
| 3.3. | Is the candidate a partner or a related person of partner who has annual transaction with DHG Pharma, accounting for thirty percent (30%) or more of the total revenue or total value of goods and service of the Company in the last two (02) years? |  |  |  |
| 1. **Other independent criteria**
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| 4.1 | Has the candidate ever advised to other enterprises, organizations and individuals in the same field of operation with DHG Pharma on issues related to production and business of DHG Pharma? |  |  |  |
| 4.2 | Has the candidate received any material/non-material benefits (gifts, money, travel, etc.) from your colleagues work at DHG Pharma? |  |  |  |
| 4.3 | Does the candidate have any family members working currently for DHG Pharma or its Partner/Competitor? |  |  |  |
| 4.4 | Does the candidate have material financial interest (commissions, discounts, etc.) from any corporations, partnerships, or other organizations directly or indirectly related to the manufacture and sale of DHG Pharma? |  |  |  |
| 4.5 | Has the candidate received any kinds of cash or equivalents; gold, silver, and other precious metals and gem, travel, etc. from a supplier, customer, partner or candidate of DHG Pharma? |  |  |  |
| 4.6 | Is the candidate an owner, founder, capital contributor, employee, collaborator, or authorized to participate in any pharmacies/drugstores/stores selling drugs and medical equipment? |  |  |  |
| 4.7 | Has the candidate used DHG Pharma's relationship to conduct your own personal business activities? |  |  |  |
| 4.8 | Is the candidate aware of any other relationships, arrangements, transactions, or matters which could create a conflict of interest or a potential conflict of interest that related to DHG Pharma but not yet recognized/discovered? |  |  |  |

I hereby verify that the declaration for the purpose of verifying the independence for the independent Board member position is completely honest, accurate and reasonable.

If I am elected as the independent Board member Term V (2024 - 2028) of DHG Pharma, I hereby undertake that:

* I shall remain the independence during the term or shall report to the Board once the independence has not been guaranteed.
* I shall fulfill responsibilities and authorities of the independent Board member in accordance with the Company's Charter, the Regulation on Internal Governance of the Company and other tasks assigned by the Board.

Best regards.

 *……………., ……….. ………………… 2024*

 **APPLICANT**

 (signature and full name)