

**STATEMENT SUBMITTED TO**  
**THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**(Re: Dismissal and election of an additional member of the BOD**  
**for the remaining period of Term V (2024 - 2028))**

**Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the Internal Regulation on Corporate Governance issued on 19 Apr 2021;
- Pursuant to the resignation letter dated 27 June 2024 from Mr. Doan Dinh Duy Khuong, a BOD member of Term V (2024 - 2028);
- Pursuant to the nomination letter from State Capital Investment Corporation (SCIC),

The Board of Directors (BOD) of DHG Pharma respectfully submits the following content for the consideration and approval of the General Meeting of Shareholders (GMS):

**1. Dismissal of a BOD member:**

Approval of the resignation letter submitted by Mr. Doan Dinh Duy Khuong from his position as a BOD member. The resignation will take effect upon official approval by the GMS.

Reason: On 27 Jun 2024, the BOD received Mr. Doan Dinh Duy Khuong's resignation letter from his position as a BOD member (resignation letter enclosed).

**2. Election of an additional member of the BOD**

The BOD respectfully submits to the GMS to elect an additional and replacement member of the BOD, as follows:

- Number of BOD members to be elected: 01 BOD member
- Term of the elected member: For the remaining period of the BOD Term V (2024 -2028)
- The criteria and conditions for the additional and replacement member of the BOD must meet the standards and requirements for BOD members as stipulated by the Enterprise Law, the Company's Charter, the Internal Regulation on Corporate Governance, and other relevant regulations.

List of candidates for the position of BOD member

No.	Full name of candidate	Note
1	Ms. Le Thi Thanh Hien (Candidate's CV enclosed)	Nominated by the shareholder State Capital Investment Corporation (SCIC), holding 43.31% of the total voting shares.

Kindly submit to the GMS for consideration and election of an additional and replacement BOD member of DHG Pharma by the method of cumulative voting.

Best regards./.

**Recipients:**

- *As kind attn;*
- *Archived: BOD secretary.*

**OBO. THE BOARD OF DIRECTORS  
BOD MEMBER, GENERAL DIRECTOR**

**Toshiyuki Ishii**

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**

**Độc lập – Tự do – Hạnh phúc**

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**ĐƠN TỪ NHIỆM/ RESIGNATION LETTER**

**Kính gửi/ Kind Attn to: - Đại hội đồng cổ đông Công ty Cổ phần Dược Hậu Giang  
- Hội đồng quản trị Công ty Cổ phần Dược Hậu Giang  
- General Meeting of Shareholders of DHG Pharmaceutical JSC  
- Board of Directors of DHG Pharmaceutical JSC**

Căn cứ Điều lệ của Công ty Cổ phần Dược Hậu Giang,

*Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company,*

Tôi tên là Đoàn Đình Duy Khương, hiện là thành viên Hội đồng quản trị Công ty Cổ phần Dược Hậu Giang (Công ty).

*My name is Doan Dinh Duy Khuong. Currently, I am a member of the Board of Directors (BOD) at DHG Pharmaceutical JSC (the Company).*

Tôi làm đơn này gửi đến Đại hội đồng cổ đông và Hội đồng quản trị Công ty chấp thuận cho tôi từ nhiệm chức vụ thành viên Hội đồng quản trị Công ty.

*I submit this resignation letter to the General Meeting of Shareholders and the BOD to approve my resignation from the position of BOD member of the Company.*

Lý do: Theo nguyện vọng cá nhân

*Reason: Personal reason*

Thời điểm hiệu lực: Kể từ khi Đại hội đồng cổ đông thông qua đơn từ nhiệm này.

*Effective time: since when the General Meeting of Shareholders approves this resignation letter.*

Kính đề nghị Đại hội đồng cổ đông và Hội đồng quản trị Công ty chấp thuận đơn từ nhiệm của tôi.

*Respectfully submit to the General Meeting of Shareholders and the BOD to approve my resignation letter.*

Trân trọng.

*Best regards,*

...Cần Thơ..., ngày 27... tháng 06... năm 2024..  
Người viết đơn



**Đoàn Đình Duy Khương**



**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**CURRICULUM VITAE OF NOMINEES FOR  
BOD MEMBER OF  
DHG PHARMACEUTICAL JSC**

**1. Personal information:**

- Full name: Le Thi Thanh Hien
- Gender: Female
- Date of birth: 25 July 1983
- Place of birth: Hanoi
- Nationality: Vietnam
- Ethnic group: Kinh

**2. Professional qualification:**

<b>Time</b>	<b>School/Training center</b>	<b>Degree</b>
2001-2005	National Economics University	Full-time Bachelor's Degree
2009-2010	University of Sydney	Master's Degree

**3. Professional/ working experience:**

<b>Time</b>	<b>Position</b>	<b>Name of organization</b>
2005-2008	Senior Auditor	PricewaterhouseCoopers (Vietnam) Limited
2008-2014	Finance Specialist - Finance & Accounting Department	State Capital Investment Corporation
2014-2015	Deputy Head of Finance Department - Finance & Accounting Department	State Capital Investment Corporation
2015-2017	Head of Finance Department - Finance & Accounting Department	State Capital Investment Corporation
2017-2024	Level 4 Finance Specialist - Finance & Accounting Department	State Capital Investment Corporation
2025-present	Deputy Head of Finance & Accounting Department	State Capital Investment Corporation

**4. Current position:** Deputy Head of Finance & Accounting Department - State Capital Investment Corporation

**5. Other positions held in other organizations:** Head of Supervisory Board – Vietnam National Reinsurance Corporation

**Name of nominating shareholder:** State Capital Investment Corporation (SCIC)