

Cantho, 02<sup>nd</sup> April 2025

## CONTENTS AND PROJECTED AGENDA AT THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMACEUTICAL JOINT STOCK COMPANY

In order to ensure timely working schedule in line with the Annual General Meeting of Shareholders (AGM) agenda, the AGM organizer would like to announce the AGM agenda as follows:

### PROJECTED MEETING AGENDA AT THE 2024 AGM DHG PHARMACEUTICAL JSC (STOCK CODE: DHG)

Time: 8:00am Thursday, 24 April 2025

Venue: Muong Thanh Can Tho Hotel

Lot E1, Cai Khe River Islet, Cai Khe Ward, Ninh Kieu District, Can Tho City

No.	Time	Contents	Person in charge
1	08:00 – 08:30	Registration	Shareholder Eligibility Verification Committee
2	08:30 – 08:40	Welcoming performances	Organizing Board
3	08:40 – 08:45	Announcement of reasons for the event and introduction of delegates	Organizing Board
4	08:45 – 08:50	Report on the verification of shareholders' eligibility	Shareholder Eligibility Verification Committee
5	08:50 – 09:00	<b>I. INTRODUCTION AND APPROVAL OF</b> <ul style="list-style-type: none"> <li>– The Meeting agenda;</li> <li>– Working regulations and voting rules at the AGM;</li> <li>– Election regulation for the replacement of a BOD member;</li> <li>– <b>The Presiding Committee:</b> <ul style="list-style-type: none"> <li>+ Ms. Dang Thi Thu Ha – BOD Chairwoman Chairperson</li> <li>+ Mr. Toshiyuki Ishii – BOD Member, Member General Director</li> <li>+ Mr. Do Le Hung - Independent BOD Member Member</li> <li>+ Mr. Osamu Fujimori - Chief Operating Officer Member</li> </ul> </li> <li>– <b>The Meeting Secretariat Committee:</b> <ul style="list-style-type: none"> <li>+ Ms. Tran Thi Nhung Gam - Head Head of Finance Department</li> <li>+ Ms. Duong Kim Loan - BOD Secretary, Member Person in charge of corporate governance</li> </ul> </li> </ul>	Organizing Board

No.	Time	Contents	Person in charge
		<p>– <b>The Vote Counting Committee:</b> + Ms. Phan Vu Anh Ngoc - Head of HR Department Head + Ms. Nguyen Thi Ngoc Chau - Finance Department Member + Mr. Bui Tan Loc - Finance Department Member + Ms. Vo Thi Xuan Mai Independent member (<i>individual minority shareholder, shareholder code: B3800, holding less than 0.01% of total shares</i>) =&gt; <b>Consulting the Meeting – show of votes</b></p>	
		<b>II. MEETING CONTENTS</b>	<b>Presenter at the Meeting</b>
6	09:00 – 10:00	<b>1.</b> Report of the Board of Directors Part 1: Production and business performance in 2024 Part 2: Performance and remuneration of the BOD in 2024 Part 3: Production and business plan for 2025	BOD member
		<b>2.</b> Report on the performance in 2024 of the Audit Committee and Independent BOD Member in the Audit Committee	Chairman of Audit Committee
		<b>3.</b> Statement No. 002/2025/TTr.ĐHĐCĐ on the selection of an independent auditor for the financial statements of FY2025	
		<b>4.</b> Audited financial statements for FY2024	Chief Accountant
		<b>5.</b> Statement No. 001/2025/TTr.ĐHĐCĐ on the reversal of the Investment and Development Fund to Undistributed earnings; Dividend distribution and fund allocation for the FY2024 and plans for 2025	Chief Accountant
		<b>6.</b> Statement No.003/2025/TTr.ĐHĐCĐ on the dismissal and election of a BOD member as a replacement for the remaining period of Term V (2024 - 2028)	BOD member
7	10:00 – 10:30	Discussion + Q&A Section	
		<b>III. VOTING</b>	
8	10:30 – 10:40	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee
		Voting on contents of the agenda and election	Shareholders
9	10:40 – 11:10	<b>Tea break + Vote counting</b>	
10	11:10 – 11:20	Announcement of results: - Voting results on contents approved at the Meeting - Election of a BOD Member as a replacement for the remaining period of Term V (2024 - 2028)	Vote Counting Committee
11		Approval of the Meeting minutes	Meeting Secretariat Committee
		Approval of the Meeting resolution	Meeting Secretariat Committee
12	11:20	<b>IV. CLOSING</b>	