

NOTICE

**Re: Handling personal data related to the organization
of the 2025 Annual General Meeting of Shareholders**

To: Valued shareholders/Authorized persons attending the AGM

Pursuant to the current legal regulations on personal data protection, DHG Pharmaceutical Joint Stock Company (DHG Pharma) respectfully announces the following:

In order to organize the 2025 Annual General Meeting of Shareholders (AGM), DHG Pharma will process certain personal data of shareholders, including but not limited to: full name, shareholder code, number of shares owned, ID card/Citizen Identification/passport number, contact address, email, phone number, and signature (if any), etc.

The purposes of processing personal data include:

- Fulfilling legal obligations related to the organization of the Meeting;
- Sending information/invitation letters and related contents;
- Managing the list of registered attendees;
- Verifying shareholder status and/or proxies;
- Keeping meeting records in accordance with regulations.

The provision of personal data by shareholders/proxies for the purpose of confirming attendance, authorizing attendance, submitting proposals for the agenda, or registering for the 2025 AGM shall be deemed as consent for DHG Pharma to collect, use, and process such personal data for the organization of the meeting.

DHG Pharma is committed to ensuring that all information and personal data provided by shareholders/proxies will be used solely for the purpose of organizing the meeting, stored at the Company, and disclosed to competent state authorities only upon request in accordance with the law. The data will be processed securely and confidentially, and its storage and disposal will be carried out in compliance with legal regulations.

We sincerely appreciate the cooperation and support of our valued shareholders.

Sincerely,

DHG Pharmaceutical Joint Stock Company