

STATEMENT SUBMITTED TO
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
(Amendments and Supplements to the Charter, the Internal Regulation on Corporate Governance, and the Regulation on the Operation of the Board of Directors of DHG Pharmaceutical Joint Stock Company)

Kind attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA

I. BASIS:

- Pursuant to the Law on Enterprises No.59/2020/QH14 promulgated by the National Assembly on 17 Jun 2020 and effective as of 01 Jan 2021, and other relevant implementing regulations;
- Pursuant to Law No.76/2025/QH15 dated 17 Jun 2025 of the National Assembly on amendments to and supplementation of a number of articles of the Law on Enterprises, effective as of 01 Jul 2025;
- Pursuant to the Law on Securities No.54/2019/QH14 promulgated by the National Assembly on 26 Nov 2019 and effective as of 01 Jan 2021;
- Pursuant to Law No.56/2024/QH15 dated 29 Nov 2024 of the National Assembly on amendments to and supplementation of a number of articles of the Law on Securities, effective as of 01 Jan 2025;
- Pursuant to Decree No.155/2020/ND-CP of the Government providing detailed guidance on the implementation of a number of articles of the Law on Securities, effective as of 01 Jan 2021;
- Pursuant to Decree No.245/2025/ND-CP dated 11 Sep 2025 of the Government amending and supplementing a number of articles of Decree No.155/2020/ND-CP dated 31 Dec 2020 of the Government providing detailed guidance on the implementation of a number of articles of the Law on Securities;
- Pursuant to Circular No.116/2020/TT-BTC providing guidance on a number of provisions on corporate governance applicable to public companies under Decree No.155/2020/ND-CP, effective as of 15 Feb 2021;
- Pursuant to Circular No.96/2020/TT-BTC dated 16 Nov 2020 of the Ministry of Finance providing guidance on information disclosure on the securities market, effective as of 01 Jan 2021;
- Pursuant to Circular No.68/2024/TT-BTC dated 18 Sep 2024 of the Ministry of Finance amending and supplementing a number of articles of the Circulars regulating securities trading on the securities trading system; clearing and settlement of securities transactions; operations of securities companies; and information disclosure on the securities market, effective as of 02 Nov 2024;
- Pursuant to Circular No.18/2025/TT-BTC dated 26 Apr 2025 of the Ministry of Finance amending and supplementing a number of articles of Circular No.119/2020/TT-BTC dated 31 Dec 2020 of the Ministry of Finance regulating registration, depository, clearing and settlement of securities transactions, and

Circular No.96/2020/TT-BTC dated 16 Nov 2020 of the Ministry of Finance providing guidance on information disclosure on the securities market, as amended and supplemented by Circular No.68/2024/TT-BTC dated 18 Sep 2024 of the Ministry of Finance, effective as of 05 May 2025;

- *Pursuant to Decision No.36/2025/QD-TTg dated 29 Sep 2025 of the Prime Minister on the promulgation of the Vietnam Standard Industrial Classification, effective as of 15 Nov 2025;*
- *Pursuant to the Charter of DHG Pharma Joint Stock Company issued on 19 Apr 2021;*
- *Pursuant to the Internal Corporate Governance Regulations of DHG Pharmaceutical JSC, issued on 19 Apr 2021;*
- *Pursuant to the Board of Directors' Operating Regulations of DHG Pharmaceutical JSC, issued on 19 Apr 2021;*
- *Pursuant to the production and business activities of DHG Pharmaceutical JSC.*

II. CONTENT FOR SUBMISSION:

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders FY2025 for consideration and approval the proposed contents regarding the drafting and amendment of the Charter, the Internal Regulation on Corporate Governance, and the Operational Regulation of the Board of Directors as follows:

1. Amendments and supplements to the Charter of DHG Pharmaceutical JSC as set out in the attached amendment reference table;
2. Amendments and supplements to the Internal Regulation on Corporate Governance of DHG Pharmaceutical JSC as set out in the attached amendment reference table;
3. Amendments and supplements to the Operational Regulation of the Board of Directors of DHG Pharmaceutical JSC as set out in the attached amendment reference table;

Reason for the amendments and supplements: update in accordance with Law No.76/2025/QH15 dated 17 Jun 2025 of the National Assembly on amendments to and supplementation of a number of articles of the Law on Enterprises, effective as of 01 Jul 2025; pursuant to Law No.56/2024/QH15 dated 29 Nov 2024 of the National Assembly on amendments to and supplementation of a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditor, the Law on the State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on the National Reserve, and the Law on Handling of Administrative Violations, effective as of 01 Jan 2025, and other guiding legal documents implementing the aforementioned laws.

The General Meeting of Shareholders shall authorize the Board of Directors to decide on and carry out all matters related to the amendments and supplements to the Charter, the Internal Regulation on Corporate Governance, and the Operational Regulation of the Board of Directors of DHG Pharmaceutical JSC as set out in items 1, 2, and 3 above to ensure compliance with the provisions of the law.

During the implementation of the above-mentioned dossiers and procedures, should there be any adjustments, modifications, or comments from the registration authorities, the Company shall revise and supplement the relevant documents and contents in accordance with the applicable laws and regulations.

The amended and supplemented Charter, the amended and supplemented Internal Regulation on Corporate Governance, and the amended and supplemented Operational Regulation of the Board of Directors at DHG Pharma are effective from the date of approval or from the effective date stated in the Charter and those Regulations.

Kindly submit to the General Meeting of Shareholders for consideration and approval.
Best regards./.

**OBO. THE BOARD OF DIRECTORS
ACTING GENERAL DIRECTOR**

Recipients:

- *As mentioned;*
- *Archived: BOD Secretary, LG.*

Toshifumi Kojima