

Can Tho, 31st March 2026

**PROJECTED CONTENTS AND AGENDA AT
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
DHG PHARMACEUTICAL JOINT STOCK COMPANY**

In order to ensure timely working schedule in line with the Annual General Meeting of Shareholders (AGM) agenda, the AGM organizer would like to announce the AGM agenda as follows:

PROJECTED MEETING AGENDA AT THE 2025 AGM

DHG PHARMACEUTICAL JSC (STOCK CODE: DHG)

Time: 8:00am Tuesday, 21 April 2026

Venue: Charmant Suites Hotel Can Tho

45 Ngo Quyen Street, Ninh Kieu Ward, Can Tho City

No.	Time	Contents	Person in charge
1	08:00 – 08:40	Registration	Shareholder Eligibility Verification Committee
2	08:40 – 08:45	Announcement of reasons for the event and introduction of delegates	Organizing Board
3	08:45 – 08:50	Report of the verification of shareholders eligibility	Shareholder Eligibility Verification Committee
4	08:50 – 09:00	<p>I. INTRODUCTION AND APPROVAL OF</p> <ul style="list-style-type: none"> – The Meeting agenda; – Working regulations and voting rules at the AGM; – Election regulation for the replacement of a BOD member; – The Presiding Committee: <ul style="list-style-type: none"> + Ms. Dang Thi Thu Ha – BOD Chairwoman Chairperson + Mr. Do Le Hung - Independent BOD Member Member + Mr. Toshifumi Kojima – Acting General Director Member – The Meeting Secretariat Committee: <ul style="list-style-type: none"> + Ms. Tran Thi Nhung Gam – Head Head of Finance Department, BOD Secretary, Person in charge of corporate governance + Ms. La Thi Minh Thu – Finance Department Member – The Vote Counting Committee: <ul style="list-style-type: none"> + Ms. Phan Vu Anh Ngoc - Head of HR Department Head + Ms. Duong Kim Loan - Finance Department Member + Ms. Nguyen Thi Ngoc Chau - Finance Department Member 	Organizing Board

No.	Time	Contents	Person in charge
		+ Invite an external shareholder to supervise the Vote Counting Committee => Consulting the Meeting – show of votes	
		II. MEETING CONTENTS	Presenter at the Meeting
5	09:00 – 10:15	1. Report on business and production performance in 2025 and Production and business plan for 2026	Acting General Director
		2. Report of the BOD on the BOD performance in 2025, Report on BOD Remuneration and Operating Expenses, Plan and orientation of the BOD in 2026.	BOD member
		3. Report on the performance in 2025 of the Audit Committee and Independent BOD member of the Audit Committee	Chairman of Audit Committee
		4. Report on the evaluation of the BOD's activities in 2025 by Independent BOD Member - Mr. Do Le Hung	Mr. Do Le Hung
		5. Report on the evaluation of the BOD's activities in 2025 by Independent BOD Member - Mr. Truong Anh Hung	Mr. Truong Anh Hung
		6. Statement No.002/2026/TTr.ĐHĐCĐ on the selection of an independent auditor for the financial statements of FY2026	Chairman of Audit Committee
		7. Audited financial statements for FY2025	Chief Accountant
		8. Statement No.001/2026/TTr.ĐHĐCĐ on profit distribution in 2025 and profit distribution plan in 2026.	Chief Accountant
		9. Amendments and supplements to the Charter of DHG Pharmaceutical Joint Stock Company.	Head of Legal Department
		10. Amendments and supplements to the Internal Regulation on Corporate Governance of DHG Pharmaceutical Joint Stock Company.	
		11. Amendments and supplements to the Operational regulation of the Board of Directors of DHG Pharmaceutical Joint Stock Company.	
		12. Statement No.004/2026/TTr.ĐHĐCĐ on the dismissal and election of a BOD member as a replacement for the remaining period of Term V (2024 - 2028)	BOD Member
		13. And other contents (if any)	BOD Member
6	10:15 – 10:45	Discussion + Q&A Section	
		III. VOTING	
7	10:45 – 10:55	Announcement of % shareholders before voting	Shareholder Eligibility Verification Committee
		Voting on contents of the agenda and election	Vote Counting Committee
8	10:55 – 11:35	Tea break + Vote counting	

No.	Time	Contents	Person in charge
9	11:35 – 11:45	Announcement of results: - Voting results on contents approved at the Meeting - Election of a BOD Member as a replacement for the remaining period of Term V (2024 - 2028)	Vote Counting Committee
10	11:45 – 12:00	Introduction of newly elected BOD members	BOD member & Meeting Secretariat Committee
		Approval of the Meeting minutes	
		Approval of the Meeting resolution	
11	12:00	IV. CLOSING	