

No.: 624./DHG-FN

Cantho, 30th July 2026

REPORT ON CORPORATE GOVERNANCE OF DHG PHARMACEUTICAL JOINT STOCK COMPANY (1H/2026)

Kind Attn to: - State Securities Commission
- Ho Chi Minh Stock Exchange

- Name of company: DHG Pharmaceutical Joint Stock Company
- Address of head office: 288 Bis Nguyen Van Cu Str., Cai Khe Ward, Cantho City
- Tel: 02923 891433 Fax: 02923 895209
- Email: dhgpharma@dhgpharma.com.vn
- Charter capital: **VND 1,307,460,710,000**
- Ticker symbol: DHG
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), General Director and Audit Committee under the BOD.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
1.	001/2026/ NQ.ĐHĐCĐ	21 Apr 2026	The Annual General Meeting of Shareholders (AGM) 2025 approved the following contents: - Report on the Company's production and business performance in 2025; - Report on the BOD's performance in 2025, the BOD's remuneration and operating expenses, and the BOD's plan and orientation for 2026; - Report on the performance in 2025 of the Audit Committee and Independent BOD Member in the Audit Committee; - Report on the evaluation of the BOD's activities in 2025 by Independent BOD Member - Mr. Do Le Hung; - Report on the evaluation of the BOD's activities in 2025 by Independent BOD Member - Mr. Truong Anh Hung; - Audited financial statements FY2025; - Production and business plan for 2026; - Dividend payment and appropriation to funds for FY2025; - Plan for dividend payment and appropriation to funds for FY2026;

No.	Resolution No.	Date	Content
			- Total BOD remuneration in 2026 with a maximum amount of VND 5 billion; - Selection of Branch of Deloitte Vietnam Co., Ltd. as the auditor for the financial statements FY2026; - Amendments and supplements to the Charter, Internal Regulation on Corporate Governance and the BOD's Operational Regulation; - Dismissal of Mr. Toshiyuki Ishii from the position of BOD member as of 21 Apr 2026. - Additional election of Ms. Sawa Sawada as a BOD member for the remaining time of Term V (2024 - 2028).

II. The Board of Directors (1H.2026 report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent BOD Member, Non-executive BOD member)	The date becoming/ceasing to be the BOD member/ independent BOD member	
			Date of appointment	Date of dismissal
1.	Ms. Dang Thi Thu Ha	BOD Chairwoman Non-executive BOD member	28 Jul 2017	
2.	Mr. Jun Kuroda	Non-executive BOD member	15 Aug 2016	
3.	Mr. Toshiyuki Ishii	Former Non-executive BOD Member	19 Apr 2023	21 Apr 2026
4.	Ms. Sawa Sawada	Non-executive BOD member	21 Apr 2026	
5.	Ms. Le Thi Thanh Hien	Non-executive BOD member	24 Apr 2025	
6.	Mr. Maki Kamijo	Non-executive BOD member	11 Jun 2019	
7.	Mr. Do Le Hung	Independent BOD Member	11 Jun 2019	
8.	Mr. Truong Anh Hung	Independent BOD Member	23 Apr 2024	

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by the BOD	Attendance rate	Reasons for absence
1.	Ms. Dang Thi Thu Ha	13/13	100%	
2.	Mr. Jun Kuroda	13/13	100%	
3.	Mr. Toshiyuki Ishii	9/9	100%	Dismissed from 21 Apr 2026
4.	Ms. Sawa Sawada	4/4	100%	Additional election from 21 Apr 2026
5.	Ms. Le Thi Thanh Hien	13/13	100%	
6.	Mr. Maki Kamijo	13/13	100%	
7.	Mr. Do Le Hung	13/13	100%	
8.	Mr. Truong Anh Hung	13/13	100%	

3. The BOD's supervision over the Board of Management (BOM)

Supervising and supporting activities of the BOD over the BOM include:

- Supervising the implementation of Resolutions of the GMS, Minutes and Resolutions of the BOD.
- Assessing and giving feedback on management activities in terms of investment, finance, market, sales, human resources, production and quality.
- Supervising, directing and ensuring that the information is disclosed fully, transparently and promptly in accordance with the regulations of the Stock Exchange and the State Securities Commission.

4. Activities of the BOD's Committees

- Effective from 21 April 2026, the BOD restructured its Board Committees. Matters relating to strategic advisory functions are now considered and decided directly by the Board of Directors within its authority.
- Nomination Committee: Proposing and advising the BOD on the appointment/dismissal of senior management; human resource development plan: detection, recruitment, training, and nurturing senior management and succession plan program; Proposing and advising the BOD on Company's salary, bonus, and benefits policies.
- Audit Committee: Holding regular quarterly meetings with related departments to review financial statements, internal control and risk management systems, and internal audit activities; Monitoring compliance with legal regulations and internal policies; Reviewing related-party transactions; and overseeing the services provided by the independent auditor.

5. Resolutions of the Board of Directors (1H.2026 report)

In 1H.2026, the BOD conducted 02 periodic meetings and 11 meetings in the form of written consultations to resolve issues under the BOD's functions and authorities.

The BOD Resolutions issued in 1H.2026 according to Appendix 01 enclosed to this Report.

III. Audit Committee (1H.2026 report):

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1.	Mr. Do Le Hung	Chairman	Start from: 11 Jun 2019	Master of Public Management (France)
2.	Mr. Maki Kamijo	Member	Start from: 11 Jun 2019	Bachelor of Civil Engineering - Kobe University, Japan
3.	Ms. Le Thi Thanh Hien	Member	Start from: 24 Apr 2025	Master of Finance – University of Sydney

2. Meetings of the Audit Committee

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Do Le Hung	6/6	100%	100%	
2.	Mr. Maki Kamijo	6/6	100%	100%	
3.	Ms. Le Thi Thanh Hien	6/6	100%	100%	

3. Audit Committee's supervising activities over the Board of Directors, Board of Management and shareholders

- The Audit Committee oversees the BOD operation through meetings, discussions, and the decision-making process for BOD resolutions. The Audit Committee also monitors the operations of the Executive Board by evaluating compliance with BOD resolutions and the delegation mechanism between the BOD and the General Director.
- The Audit Committee's monitor activities are conducted through various channels, including reports and direct engagement with members of the Executive Board, Finance, Chief Accountant, Head of Internal Audit, Head of Internal Control and Risk Management Department, Head of Legal Department, and the Independent Auditor.
- During the implementation of its duties, the Audit Committee has consistently maintained effective coordination with members of the BOD, the Executive Board, and related managers, and has always received full cooperation.
- The Audit Committee submits periodic and extraordinary reports to the BOD.

4. The coordination among the Audit Committee, the Board of Directors, Board of Management, and other managers

- The BOD and BOM created favorable conditions for the Audit Committee by providing sufficient information on the Company's production and business situation as well as financial situation.
- The Audit Committee, BOD, and BOM worked closely to promptly solve the obstacles during the inspection and control process of the Audit Committee.
- The Audit Committee regularly exchanges with functional departments to capture information on governance, administration, monitor compliance with laws and internal regulations, and build an internal control – audit system and risk management.

5. Other activities of the Audit Committee (if any): Nil

IV. The Board of Management (BOM)

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
1.	Mr. Toshifumi Kojima	1971	Bachelor of Arts: Law and Politics	01 Jan 2026
2.	Mr. Osamu Fujimori	1972	Master of Finance, Hitotsubashi University, Tokyo, Japan	01 Jan 2025

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment
3.	Mr. Tomoyuki Kawata	1966	Bachelor Degree of Pharmacology - Tokyo University of Pharmacy and Life Sciences, Japan	25 Oct 2017
4.	Ms. Nguyen Ngoc Diep	1968	Postgraduate education junior - PGJ., University of Medicine and Pharmacy, Ho Chi Minh City	01 May 2012
5.	Mr. Nguyen Ngoc Chuong	1975	Pharmacist	01 Aug 2021
6.	Mr. Ta Thanh Hung	1976	Master of Business Administration	01 Sep 2025
7.	Mr. Hitoshi Okamoto	1970	Ph.D. in Pharmacy	01 Jul 2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Ho Buu Huan	1980	Master of Finance - Banking (Cantho University)	19 Jan 2017

VI. Training courses on corporate governance:

Members of the BOD, BOM and BOD Secretary and the Person in charge of Corporate Governance participated in training courses, forums, seminars related to corporate governance. At the same time, every year, DHG Pharma evaluates its corporate governance performance in accordance with 10 principles of "Vietnam Corporate Governance Code of Best Practices" published by the State Securities Commission of Vietnam (SSC) and International Finance Corporation (IFC). DHG Pharma responded rather well to this set of governance principles.

VII. The list of related persons of the public company (1H.2026 report) and transactions of the Company's related persons with the Company itself

1. The list of related persons of the Company

Appendix 02 has been enclosed.

2. Transactions between the Company and its related persons or between the Company and its major shareholders, internal persons and related persons of internal persons

Appendix 03 has been enclosed.

3. Transaction between internal persons of the Company, related persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Directors, the Board of Supervisors, Director (General Director) and other managers have been founding members or members of Board of Directors, or CEOs in three

(03) latest years (calculated at the time of reporting): Only the transactions listed in Appendix 03 above.

4.2. Transactions between the Company and the company that its related persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Nil

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Nil

VIII. Share transactions of internal persons and their related persons (1H.2026 report)

1. The list of internal persons and their related persons:

Appendix 04 has been enclosed.

2. Transactions of internal persons and related persons with shares of the Company:

Appendix 05 has been enclosed.

IX. Other significant issues: Nil.

CHAIRWOMAN OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Archived: AT, FN

DANG THI THU HA

[Notice: This convocation notice is a translation of the vietnamese language original for convenience purpose only, and in the event of any discrepancy, the vietnamese language original shall prevail.]

APPENDIX 01: LIST OF THE BOD RESOLUTIONS IN 1H.2026

No.	Resolution No.	Date	Contents	Approval rate
1	001/2026/NQ.HĐQT 001A/2026/NQ.HĐQT	27 Jan 2026	- Approval of budget limit and credit limit FY2026. - Approval of resignation of Ms. Duong Kim Loan from positions of BOD Secretary and Person in Charge of Corporate Governance, effective from 31 Jan 2026; and the appointment of Ms. Tran Thi Nhung Gam as BOD Secretary and Person in Charge of Corporate Governance, effective from 1 Feb 2026. - Other matters under the authority of the BOD.	100%
2	002/2026/NQ.HĐQT	30 Jan 2026	Approval of resignation of Mr. Pham Chung Dinh from the position of Sales Director, effective from 1 Feb 2026.	100%
3	003/2026/NQ.HĐQT	02 Feb 2026	- Approval of Q4/2025 periodic reports, including the BOD Secretary Report, the BOM Report, Reports of the Nomination Committee and the Audit Committee. - Other matters under the authority of the BOD.	100%
4	004/2026/NQ.HĐQT	04 Feb 2026	Adjustment of organizational chart and other matters under the authority of the BOD.	100%
5	005/2026/NQ.HĐQT 005A/2026/NQ.HĐQT	24 Mar 2026	- Approval of the 2026 business plan to be submitted to the 2025 AGM. - Approval of the annual transactions, contracts between DHG Pharma and related parties in 2026. - Other matters under the authority of the BOD.	100%
6	006/2026/NQ.HĐQT	24 Mar 2026	Approval of the 2025 AGM documents - Phase 1	100%
7	007/2026/NQ.HĐQT	31 Mar 2026	Approval of the 2025 AGM documents - Phase 2	100%
8	008/2026/NQ.HĐQT	08 Apr 2026	Matters under the authority of the BOD	100%
9	009/2026/NQ.HĐQT	21 Apr 2026	- Changes to the composition of the Committees under the BOD. - Assignment of the BOM to implement the 2025 AGM resolution on 21 Apr 2026 within assigned authority and responsibilities. - Approval of Q1/2026 periodic reports, including the BOD Secretary Report, the BOM Report, Reports of the Nomination Committee and the Audit Committee. - Other matters under the authority of the BOD.	100%
10	010/2026/NQ.HĐQT 010A/2026/NQ.HĐQT	28 Apr 2026	Approval of adjustment to Mr. Osamu Fujimori's position from 1 May 2026 to 31 Dec 2026: - Position before adjustment: Chief Operating Officer (COO) - Position after adjustment: Deputy General Director in charge of Finance and Supply Chain	100%
11	011/2026/NQ.HĐQT 011A/2026/NQ.HĐQT	05 Jun 2026	- Approval of personnel changes: + Ms. Nguyen Ngoc Diep - End of her concurrent appointment as Quality Director, effective 1 Jul 2026 + Mr. Hitoshi Okamoto - Appointment as Quality Director for a five-year term from 1 Jul 2026 to 30 Jun 2031 + Mr. Toshifumi Kojima - Extension of appointment term of Legal Representative and Acting General Director from 1 Jul 2026 to 31 Dec 2026 - Other matters under the authority of the BOD.	100%
12	012/2026/NQ.HĐQT 012A/2026/NQ.HĐQT	29 Jun 2026	Approval of adjustment to the appointment term of Mr. Toshifumi Kojima as Legal Representative and Acting General Director. Appointment term after adjustments: from 1 Jul 2026 to 30 Jun 2028.	100%

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APPENDIX 02: LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of individual/organization	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
I. Related persons of the Company											
1	Dang Thi Thu Ha		BOD Chairwoman					28 Jul 2017			Internal person
2	Jun Kuroda		BOD member					15 Aug 2016			Internal person
3	Maki Kamijo		BOD member					11 Jun 2019			Internal person
4	Le Thi Thanh Hien		BOD member					24 Apr 2025			Internal person
5	Sawa Sawada		BOD member					21 Apr 2026		The AGM elected a replacement BOD member for Term V (2024–2028).	Internal person
6	Do Le Hung		Independent BOD Member Chairman of Audit Committee under the BOD					11 Jun 2019			Internal person
7	Truong Anh Hung		Independent BOD Member					23 Apr 2024			Internal person
8	Toshifumi Kojima		Acting General Director Legal Representative					1 Jan 2026			Internal person
9	Osamu Fujimori		Deputy General Director Authorized person for information disclosure					1 Jan 2025		Deputy General Director, effective 1 May 2026.	Internal person
10	Tomoyuki Kawata		Deputy General Director					25 Oct 2017			Internal person
11	Nguyen Ngoc Diep		Deputy General Director					1 May 2012		End of her concurrent appointment as Quality Director, effective 1 Jul 2026. A successor has been appointed as Quality Director.	Internal person
12	Nguyen Ngoc Chuong		Production Director					1 Aug 2021			Internal person
13	Ta Thanh Hung		IT Director					1 Sep 2025		New appointment	Internal person
14	Hiroshi Okamoto		Quality Director					1 Jul 2026		New appointment	Internal person
15	Ho Bui Huan		Chief Accountant					14 Jul 2016			Internal person



No.	Name of individual/organization	Securities trading account (if any)	Position at the company (if any)	NSH No.*	Date of issue	Place of issue	Address	Time of starting to be related person	Time of ending to be related person	Reasons	Relationship with the Company
16	Tran Thi Nhung Gam		Senior Head of Finance Department cum BOD Secretary, the Person in charge of Corporate Governance					1 Feb 2026		New appointment	Internal person
17	Toshiyuki Ishii		Former BOD member					1 Jan 2023	21 Apr 2026	The 2025 AGM on 21 Apr 2026 approved the resignation of Mr. Toshiyuki Ishii from the BOD, as per his resignation letter.	No longer an internal person
18	Pham Chung Dinh		Former Sales Director					1 Mar 2025	1 Feb 2026	Resigned from the position of Sales Director	No longer an internal person
19	Duong Kim Loan		Former Person in charge of Corporate Governance cum former BOD Secretary					23 Apr 2024	31 Jan 2026	The BOD issued Resolution No. 001A/2026/NQ-HĐQT dated 27 Jan 2026 approving Ms. Duong Kim Loan's resignation from her position, as per her resignation letter.	No longer an internal person
II. Related organizations											
1	Taisho Pharmaceutical Co., Ltd. Japan (**)										Parent Company (Taisho currently owns 51.01% of DHG Pharma)
2	State Capital Investment Corporation (SCIC)										Major shareholder (SCIC currently owns 43.31% of DHG Pharma)
3	Trade Union of DHG Pharmaceutical JSC										Social - Political organization under DHG Pharma
4	Youth Union of DHG Pharmaceutical JSC										Social - Political organization under DHG Pharma

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

(**) Vietnamese name: TAISHO PHARMACEUTICAL MANUFACTURING JOINT STOCK COMPANY - Share Ownership Registration No.: CA9264 - Date of issue: 26 May 2016

English name: Taisho Pharmaceutical Co., Ltd. Japan - Business Registration No.: 0133-01-006867



APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL PERSONS

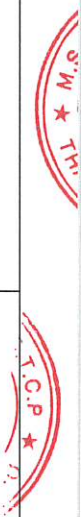
No.	Name of organization/ individual	Relationship with the Company	NSH No.*	Date of issue	Place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content of transaction	Total value of transaction (VND)	Note
1	State Capital Investment Corporation ("SCIC")	Major shareholder					1 Jan 2026 -> 30 Jun 2026	AGM Resolution No. 001/2026/NQ.DHDCD dated 21 Apr 2026	First dividend payment for fiscal year 2025 (VND 5,000 per share)	283,131,185,000	
2	Taisho Pharmaceutical Co., Ltd. Japan ("Taisho")	Parent company					1 Jan 2026 -> 30 Jun 2026	AGM Resolution No. 001/2026/NQ.DHDCD dated 21 Apr 2026 BOD Resolution No. 005A/2026/NQ.HDQT dated 24 Mar 2026 BOD Resolution No. 005A/2026/NQ.HDQT dated 24 Mar 2026	First dividend payment for fiscal year 2025 (VND 5,000 per share) Purchases of goods and services Receive support	333,485,260,000 46,159,041,066 404,884,895	
3	Taisho Pharmaceutical (Thailand) Co., Ltd	Taisho's related company					1 Jan 2026 -> 30 Jun 2026		Sales of goods and provision of services Promotion	434,729,916 4,693,632	
4	Taisho Pharmaceuticals (Philippines), Inc.	Taisho's related company					1 Jan 2026 -> 30 Jun 2026	BOD Resolution No. 005A/2026/NQ.HDQT dated 24 Mar 2026 BOD Resolution No. 005A/2026/NQ.HDQT dated 24 Mar 2026	Sales of goods and provision of services Presents	9,811,146,709 3,148,450	
5	Taisho Pharmaceutical (Taiwan) Co., Ltd.	Taisho's related company					1 Jan 2026 -> 30 Jun 2026		Presents	2,613,566	
6	Domesco Medical Import-Export Joint Stock Corporation	SCIC's related company					1 Jan 2026 -> 30 Jun 2026		Sales of goods and provision of services	4,726,188,000	

Note: NSH* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).



APPENDIX 04: LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (*)	Note
1	Dang Thi Thu Ha		BOD Chairwoman					-		
Related individuals										
1.1	Do Viet Dung		Husband					-		
1.2	Do Viet Thang		Offspring					-		
1.3	Do Khanh Giang		Offspring					-		
1.4	Dinh Thi Van		Mother					-		
1.5	Dang Hong Son		Elder brother					-		
1.6	Dang Thi Thu Thuy		Younger sister					-		
1.7	Do Trong Khanh		Father-in-law					-		
1.8	Hoang Thi Nga		Mother-in-law					-		
1.9	Pham Thi Hong Hue		Sister-in-law					-		
1.10	Le Anh Vu		Brother-in-law					-		
Related organizations										
1.1	Vietnam Dairy Products Joint Stock Company		Related organization							BOD member
1.2	State Capital Investment Corporation (SCIC)		Related organization					56,626,237	43.31% SCIC's representative	
2	Jun Kuroda		BOD member					-		
Related individuals										
2.1	Akiko Kuroda		Wife					-		The related person does not provide ID information
2.2	Namiko Kuroda		Offspring					-		The related person does not provide ID information
2.3	Shin Kuroda		Elder brother					-		The related person does not provide ID information
Related organizations										
2.1	Taisho Pharmaceutical Co., Ltd. Japan (**)		Related organization					66,697,052	51.01%	Member of the Board, Executive Vice President



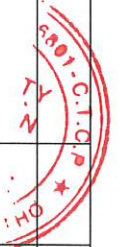
No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (%)	Note
2.2	Taisho Pharmaceutical California Inc.		Related organization							President Director
2.3	Taisho Pharmaceutical (M) Sdn Bhd. (Malaysia)		Related organization							Director
2.4	Taisho Pharmaceutical Singapore Private Limited		Related organization							Managing Director
2.5	Osotspa Taisho Co., Ltd. (Thailand)		Related organization							Director
2.6	Taisho Pharmaceutical (Thailand) Co., Ltd.		Related organization							Director
2.7	Taisho Vietnam Co., Ltd.		Related organization							Member's Council
2.8	PT Taisho Pharmaceutical Indonesia Tbk		Related organization							President Director
2.9	Taisho Pharmaceutical Asia (M) SDN. BHD.		Related organization							Director
2.10	UPSA Belgium SA		Related organization							Director
2.11	UPSA Italy Srl		Related organization							Director
2.12	UPSA Switzerland AG		Related organization							Member of the Board
3	Maki Kamijo		BOD member					-		
Related individuals										
3.1	Setuko Kamijo		Wife					-		
3.2	Azusa Kamijo		Offspring					-		The related person does not provide ID information
3.3	Kumiko Kamijo		Mother					-		The related person does not provide ID information
4	Le Thi Thanh Hien		BOD member					-		
Related individuals										
4.1	Le Quan Tien		Father					-		
4.2	Pham Thi Hao		Mother					-		
4.3	Nguyen Tuan Anh		Husband					-		
4.4	Cu Thi Kim Oanh		Mother-in-law					-		
4.5	Le Bich Lien		Elder sister					-		
4.6	Ngo Anh Tuan		Brother-in-law					-		



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (*)	Note
4.7	Nguyen Khanh Chi		Offspring					-		
4.8	Nguyen Tuan Phong		Offspring					-		
Related organization										
4.1	State Capital Investment Corporation (SCIC)		Related organization					56,026,237	43.31%	SCIC's representative
5	Sawa Sawada		BOD member					-		
Related individuals										
5.1	Kuninori Tanaka		Father							The related person does not provide ID information
5.2	Ikumi Tanaka		Mother							The related person does not provide ID information
5.3	Toshiko Sawada		Mother-in-law							The related person does not provide ID information
5.4	Atsushi Sawada		Husband							
5.5	Kiminori Tanaka		Elder brother							The related person does not provide ID information
5.6	Yuko Tanaka		Sister-in-law							The related person does not provide ID information
5.7	Chisato Sawada		Sister-in-law							The related person does not provide ID information
5.8	Yuki Sawada		Sister-in-law							The related person does not provide ID information
6	Do Le Hung		Independent BOD Member Chairman of Audit Committee under the BOD					-		
Related individuals										
6.1	Do Hoang Long		Offspring					-		
6.2	Do Hoang Linh		Offspring					-		
6.3	Le Thi Hoa Tieu		Mother					-		
6.4	Do Le Minh		Elder brother					-		
6.5	Do Le Hoang		Younger brother					-		
6.6	Ngo Thi Yen		Sister-in-law					-		
Related organizations										
6.1	Vietnam Dairy Products Joint Stock Company		Related organization							Independent BOD Member Chairman of Audit Committee



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (%)	Note
6.2	An Gia Real Estate Investment & Development Joint Stock Company		Related organization							Independent BOD Member Chairman of Audit Committee
6.3	South Logistics Joint Stock Company		Related organization							Independent BOD Member Chairman of Audit Committee
6.4	Refrigeration Electrical Engineering Corporation		Related organization							Independent BOD Member Chairman of Audit Committee
7	Truong Anh Hung		Independent BOD Member					-		
Related individuals										
7.1	Truong Vu Anh Duy		Offspring					-		
7.2	Truong Vu Lan Nhi		Offspring					-		
7.3	Truong Thi Kieu Oanh		Elder sister					-		
7.4	Truong Thi Tuyet Lan		Elder sister					-		
7.5	Truong Thi Thanh		Elder sister					-		
7.6	Truong Thi Kim Xuan		Elder sister					-		
7.7	Nguyen Huy Thanh		Brother-in-law					-		
7.8	Truong Thi Tuyet Son		Elder sister					-		
7.9	Do Van Hoa		Brother-in-law					-		
7.10	Truong Thi Nhu Hoa		Elder sister					-		
7.11	Nguyen Trong Thanh		Brother-in-law					-		
7.12	Truong Thi Hong Ha		Elder sister					-		
7.13	Truong Toan Thang		Elder brother					-		
7.14	Nguyen Thi Thanh Tam		Sister-in-law					-		
Related organization										
7.1	CIMB Vietnam Bank (Malaysia bank in Vietnam)		Related organization							Member of the Board of Supervisory
8	Toshifumi Kojima		Acting General Director Legal Representative							
Related individuals										
8.1	Shigehiro Kojima		Father							The related person does not provide ID information
8.2	Sawako Kojima		Mother							The related person does not provide ID information



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (%)	Note
8.3	Tamaki Hashizume		Father-in-law					-		The related person does not provide ID information
8.4	Tamiko Hashizume		Mother-in-law					-		The related person does not provide ID information
8.5	Akiko Kojima		Wife					-		
8.6	Rintaro Kojima		Offspring					-		
8.7	Keijiro Kojima		Offspring					-		
8.8	Chieko Kariya		Younger sister					-		The related person does not provide ID information
9	Osamu Fujimori		Deputy General Director Authorized person for information disclosure					-		
Related individuals										
9.1	Miki Fujimori		Wife					-		The related person does not provide ID information
9.2	Shunsuke Fujimori		Offspring					-		The related person does not provide ID information
9.3	Reiji Fujimori		Offspring					-		The related person does not provide ID information
10	Tomoyuki Kawata		Deputy General Director					-		
Related individuals										
10.1	Risa Kawata		Offspring					-		
10.2	Miki Kawata		Offspring					-		
10.3	Yuri Kawata		Offspring					-		
10.4	Ryusei Kawata		Offspring					-		The related person is not old enough to have ID
10.5	Truong Thi Nhung		Wife					-		
10.6	Hinara Kawata		Offspring					-		The related person is not old enough to have ID
11	Nguyen Ngoc Diep		Deputy General Director					3,180	0.00%	
Related individuals										
11.1	Nguyen Kim Chi		Elder sister					-		
11.2	Nguyen Ngoc Buu		Younger brother					-		
11.3	Nguyen Van Thuan		Husband					-		
11.4	Nguyen Hoang Khang		Offspring					-		

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (%)	Note
11.5	Nguyen Ngoc Kim Khanh		Offspring					-		
11.6	Nguyen Thi Ngoc Huong		Sister-in-law					100	0.00%	
11.7	Phan Thanh Guong		Brother-in-law					-		
12	Nguyen Ngoc Chuong		Production Director					-	0.00%	
Related individuals										
12.1	Nguyen Ngoc Con		Father					-		
12.2	Phan Thi Triet		Mother					-		
12.3	Nguyen Dinh Chuyen		Offspring					-		
12.4	Nguyen Dinh Chan		Offspring					-		The related person is not old enough to have ID
12.5	Nguyen Ngoc Thi		Younger sister					-		
12.6	Vo Ky Nam		Brother-in-law					-		
12.7	Nguyen Thi Tuyet Nhung		Wife					-		
12.8	Nguyen Van Qui		Father-in-law					-		
12.9	Nguyen Dinh Hai Nam		Offspring					-		The related person is not old enough to have ID
12.10	Nguyen Ngoc Thao Chi		Offspring					-		The related person is not old enough to have ID
13	Ta Thanh Hung		IT Director					0		
Related individuals										
13.1	Ta Van Dien		Father					-		
13.2	Tran Thi Be		Mother					-		
13.3	Nguyen Thi Dan		Mother-in-law					-		
13.4	Le Thi Anh Thu		Wife					-		
13.5	Ta Chan Khang		Offspring					-		
13.6	Ta Thanh Hiep		Younger brother					-		
14	Hitoshi Okamoto		Quality Director					-		
Related individuals										
14.1	Takao Okamoto		Father					-		No passport

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (%)	Note
14.2	Takeko Okamoto		Mother					-		No passport
14.3	Tomoko Okamoto		Wife					-		No passport
14.4	Kazu Okamoto		Offspring					-		No passport
14.5	Sachi Okamoto		Offspring					-		No passport
15	Ho Buu Huan		Chief Accountant					929	0.00%	
Related individuals										
15.1	Ho Cong Nghe		Father					-		
15.2	Nguyen Thi Nghiep		Mother					-		
15.3	Ho Le Kha Han		Offspring					-		
15.4	Ho Le Khai Nguyen		Offspring					-		The related person is not old enough to have ID
15.5	Ho Buu Ky		Younger brother					-		
15.6	Ho Mong Nuong		Younger sister					-		
15.7	Ho Mong Kinh		Younger sister					-		
15.8	Ho Mong Trac		Younger sister					-		
15.9	Ta Kim Dam		Sister-in-law					-		
15.10	Tran Van Bich Chi		Brother-in-law					-		
15.11	Bui Ngoc Duong		Brother-in-law					-		
16	Tran Thi Nhung Gam		Senior Head of Finance Department cum BOD Secretary, Person in charge of corporate governance					60	0.00%	
Related individuals										
16.1	Tran Binh Tri		Husband							
16.2	Huynh Thi Bich Nhung		Mother					5	0.00%	
16.3	Tran Phu Loc Thanh		Elder brother							
16.4	Vang Thi Truc Ly		Sister-in-law							
16.5	Tran Minh Thuc		Father-in-law							

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID no./ Passport/ Business registration no.	Date of issue	Place of issue	Address	Number of shares owned at the end of the period (*)	Percentage of share ownership at the end of the period (*)	Note
16.6	Vo Thi Dam		Mother-in-law							
16.7	Tran Anh Thu		Offspring							
16.8	Tran Anh Quan		Offspring							The related person is not old enough to have ID
16.9	Tran Phuoc Sang		Brother-in-law							The related person is not old enough to have ID
16.10	Tran Thi Tuyet Mai		Sister-in-law							
16.11	Tran Diem Phuong		Sister-in-law							

(*) Number of shares owned is in accordance with the list of shareholders on 12 May 2026 and information provided by internal persons

(**) Vietnamese name: TAISHO PHARMACEUTICAL MANUFACTURING JOINT STOCK COMPANY - Share Ownership Registration No.: CA9264 - Date of issue: 26 May 2016

English name: Taisho Pharmaceutical Co., Ltd. Japan - Business Registration No.: 0133-01-008867



APPENDIX 05: TRANSACTIONS OF INTERNAL PERSONS AND RELATED PERSONS ON THE COMPANY'S SHARES

Reporting period: 30 Jun 2026

No.	Transaction executor	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward, etc)
			Number of shares	Percentage	Number of shares	Percentage	
	Nil						

