

**STATEMENT REPORTING THE PROFIT DISTRIBUTION IN 2019
AND THE PROFIT DISTRIBUTION PLAN IN 2020****Kind Attn to: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF DHG PHARMACEUTICAL JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No.68/2014/QH13 dated 26 Nov 2014;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 25 June 2019;
- Pursuant to the audited financial statement FY 2019 of DHG Pharma;
- Pursuant to Resolution No.001/2019/NQ.ĐHĐCĐ dated 11 June 2019 of the Annual General Meeting of Shareholders (AGM) in 2018,

The Board of Directors (BOD) respectfully submit to the AGM 2019 a report on the profit distribution 2019 and the distribution plan 2020, specifically as follows:

I. PROFIT DISTRIBUTION IN 2019

Target	Appropriation rate in 2019	Amount (VND)
Profit after tax (PAT) in 2019 (parent company's shareholders)		635,388,096,114
Dividend payment in 2019	Plan: 30% of par value Proposal: 40% of par value	522,984,284,000
Bonus and Welfare Fund	Plan: 3% of PAT in 2019 Proposal: Following the plan	19,061,642,883
BOD Remuneration Fund	Plan: VND 6 billion Proposal: Following the plan	6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining	87,342,169,231

II. FUND BALANCE AFTER THE PROFIT DISTRIBUTION IN 2019*Figures in: VND*

No.	Contents	Balance as at 31 Dec 2019	Projected profit distribution in 2019	Balance after profit distribution in 2019
1.	Bonus and Welfare Fund of Employees	56,920,423,586	19,061,642,883	75,982,066,469
2.	Remuneration and Bonus of the BOD, BOS and Executive Board	5,935,538,846	6,000,000,000	11,935,538,846
3.	Investment and Development Fund	1,392,604,475,464	87,342,169,231	1,479,946,644,695

Note: The above balance was calculated as at 31 Dec 2019 and allocated to the projected profit distribution in 2019. In fact, the Bonus and Welfare Fund for employees has formed welfare assets of VND 14.96 billion, the remaining VND 41.96 billion in cash.

III. PROFIT DISTRIBUTION PLAN 2020

Target	Projected appropriation rate 2020
PAT in 2020	100% PAT
Dividends in 2020	30% of par value (by cash)
Allocating to the Bonus and Welfare Fund	3% of PAT
BOD Remuneration Fund	VND 6,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

Respectfully submit to the AGM for consideration and approval.

Best regards./.

Recipients:

- As above;
- Archived: BOD Secretary.

**ON BEHALF OF THE BOD
BOD MEMBER, GENERAL DIRECTOR**

Masashi Nakaura

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]