

No.: 001/2023/TTr.ĐHĐCĐ

Cantho, 27<sup>th</sup> Mar 2023**STATEMENT ON THE PROFIT DISTRIBUTION IN 2022 AND  
THE PROFIT DISTRIBUTION PLAN IN 2023****Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the audited financial statements FY 2022 of DHG Pharma;
- Pursuant to Resolution No.001/2022/NQ.ĐHĐCĐ dated 18 Mar 2022 of the Annual General Meeting of Shareholders in 2021,

The Board of Directors (BOD) would like to submit to the Annual General Meeting of Shareholders 2022 the profit distribution 2022 and the distribution plan 2023, specifically as follows:

**I. PROFIT DISTRIBUTION IN 2022**

Target	Appropriation rate in 2022	Amount (VND)
<b>Profit after tax (PAT) in 2022</b>		<b>988,454,646,072</b>
Dividend payment in 2022	Plan: 30% of par value Proposal: 35% of par value	457,611,248,500
Bonus and Welfare Fund	Plan: 3% of PAT Proposal: Following the plan	29,653,639,382
BOD Operation Fund	Plan: VND 2 billion Proposal: Following the plan	2,000,000,000
<b>The remaining profit shall be added to the Investment &amp; Development Fund</b>	The remaining	<b>499,189,758,190</b>

**II. FUND BALANCE AFTER THE PROFIT DISTRIBUTION IN 2022***Unit: VND*

No.	Contents	Balance as at 31 Dec 2022	Projected profit distribution in 2022	Balance after profit distribution in 2022
1.	Bonus and Welfare Fund of Employees	12,636,325,342	29,653,639,382	42,289,964,724
2.	BOD Operation Fund	7,600,640,034	2,000,000,000	9,600,640,034
3.	Investment and Development Fund	1,958,932,899,782	499,189,758,190	2,458,122,657,972

### III. PROFIT DISTRIBUTION PLAN 2023

Target	Projected appropriation rate 2023
PAT in 2023	100% of PAT
Dividends in 2023	35% of par value (by cash)
Bonus and Welfare Fund	3% of PAT
BOD Operation Fund	2,000,000,000
The remaining profit shall be added to the Investment & Development Fund	The remaining

The BOD Operation Fund in 2023 shall be VND 7 billion. In which, VND 5 billion shall be recognized in the Company's expenses and VND 2 billion shall be appropriated from the profit after tax in 2023.

Kindly submit to the General Meeting of Shareholders for consideration and approval.

Best regards./.

**Recipients:**

- Ditto;
- Archived: BOD Secretary.

**OBO. THE BOARD OF DIRECTORS  
BOD MEMBER, CHIEF OPERATING OFFICER**

**Doan Dinh Duy Khuong**

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]