

No.: 001/2024/TTr.ĐHĐCĐ

Cantho, 15<sup>th</sup> Mar 2024**STATEMENT ON THE PROFIT DISTRIBUTION IN 2023 AND  
THE PROFIT DISTRIBUTION PLAN IN 2024****Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.59/2020/QH14 dated 17 Jun 2020;
- Pursuant to the Charter of DHG Pharmaceutical Joint Stock Company (DHG Pharma) issued on 19 Apr 2021;
- Pursuant to the audited financial statements FY2023 of DHG Pharma;
- Pursuant to Resolution No.001/2023/NQ.ĐHĐCĐ dated 19 Apr 2023 of the Annual General Meeting of Shareholders in 2022,

The Board of Directors (BOD) would like to submit to the Annual General Meeting of Shareholders 2023 the profit distribution 2023 and the distribution plan 2024, specifically as follows:

**I. PROFIT DISTRIBUTION IN 2023**

Target	Appropriation rate in 2023	Amount (VND)
<b>Profit after tax (PAT) in 2023</b>		<b>1,050,662,658,695</b>
Dividend payment in 2023	Plan: 3,500 VND/share Proposal: 7,500 VND/share	980,595,532,500
Bonus and Welfare Fund	Plan: 3% of PAT Proposal: Following the plan	31,519,879,761
BOD Operation Fund	Plan: VND 2 billion Proposal: Following the plan	2,000,000,000
Investment & Development Fund	Plan: The remaining Proposal: 0 VND	-
<b>Retained earnings</b>	The remaining	<b>36,547,246,434</b>

**II. FUND BALANCE AFTER THE 2023 PROFIT DISTRIBUTION**

Unit: VND

No.	Contents	Balance as at 31 Dec 2023	Projected profit distribution in 2023	Balance after profit distribution in 2023
1.	Bonus and Welfare Fund of Employees	22,708,913,376	31,519,879,761	54,228,793,137
2.	BOD Operation Fund	8,827,962,841	2,000,000,000	10,827,962,841
3.	Investment and Development Fund	2,458,122,657,972	-	2,458,122,657,972

### III. PROFIT DISTRIBUTION PLAN 2024

Target	Projected appropriation rate 2024
PAT in 2024	100% of PAT
Dividends in 2024	7,500 VND/share
Bonus and Welfare Fund	3% of PAT
BOD Operation Fund	2,000,000,000
Retained earnings	The remaining

The BOD Operation Fund in 2024 shall be VND 7 billion. In which, VND 5 billion shall be recognized in the Company's expenses and VND 2 billion shall be appropriated from the profit after tax in 2024.

We look forward to your consideration and approval.

Best regards./.

**Recipients:**

- Ditto;
- Archived: BOD Secretary.

**OBO. THE BOARD OF DIRECTORS  
BOD MEMBER, GENERAL DIRECTOR**

**Toshiyuki Ishii**

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]