

INFORMATION RELATED TO THE BOD CANDIDATE

DANG THI THU HA



1. Personal Information

- Full name: **Dang Thi Thu Ha**
- Gender: **Female**
- Date of birth: **18 Oct 1973**
- Nationality: **Vietnamese**

2. Professional qualification:

Time	School/Training center	Degree
Sep/1991-Jul/1995	National Economics University	Bachelor of Economics in Business Administration
Sep/1996-Jul/2000	Vietnam National University, Hanoi	Bachelor's degree in foreign languages (English)
Nov/2006-Nov/2008	Institute of Management	Master of business administration (MBA)
2007 – Apr/2009	State Security Commission of Vietnam	Practising certificate for corporate finance consultancy issued on 23 Apr 2009

3. Professional/working experience:

Time	Position	Name of organization
Jul/1995 – Jun/2000	In charge of Import/Export Dept.	Hanoi Kitting JSC
Sep/2000 – Mar/2007	Supervisor of Accounting Compliance Dept.	Mizuho Bank Hanoi
Jun/2007 – Jun/2008	Employee of Corporate Finance Consulting Dept.	Trang An Securities JSC
Jul/2008 – Aug/2012	Specialist of Capital Management Dept. 4	State Capital Investment Corporation (SCIC)
Aug/2012 – Jun/2015	Deputy Head of Capital Management Dept. 4	State Capital Investment Corporation (SCIC)
Jun/2015 – Dec/2020	Deputy Head of Investment Dept. 3	State Capital Investment Corporation (SCIC)
Dec/2020 – Now	Head of Investment Dept. 3	State Capital Investment Corporation (SCIC)
Jul/2017 - Now	BOD Member Term III, IV	DHG Pharmaceutical JSC

4. Current position: Head of Investment Dept. 3 - State Capital Investment Corporation (SCIC)

5. Other positions held in other organizations: BOD member - Vietnam Dairy Products Joint Stock Company (Vinamilk)

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: The State Capital Investment Corporation (SCIC)

INFORMATION RELATED TO THE BOD CANDIDATE

DOAN DINH DUY KHUONG



1. Personal information

- Full name: **Doan Dinh Duy Khuong**
- Gender: **Male**
- Date of birth: **17 September 1974**
- Nationality: **Vietnam**

2. Professional qualification: Executive Master in Business Administration
EMBA_UBI (Belgium)

3. Professional and working experience

Time	Position	Workplace
06/2019 - present	Member of the BOD Term IV	DHG Pharmaceutical JSC
04/2010 - 06/2019	Member of the BOD Term II and III	DHG Pharmaceutical JSC
04/2006 - 04/2009	Member of the BOD Term I	DHG Pharmaceutical JSC
01/2020 – present	Chief Operating Officer	DHG Pharmaceutical JSC
09/2017 - 12/2019	Interim General Director	DHG Pharmaceutical JSC
05/2012 - 09/2017	Deputy General Director in charge of Market	DHG Pharmaceutical JSC
10/2005 - 04/2012	Marketing Director cum Head of Marketing Department	DHG Pharmaceutical JSC
09/2004 - 10/2005	Branding Director cum Vice Head of Marketing Department	DHG Pharmaceutical JSC
02/2003 - 09/2004	In charge of managing Product Development - Market Development - Brand Management Team	Hau Giang Pharmaceutical Integrated Factory
03/2000 - 02/2003	Employee of Planning Department	Hau Giang Pharmaceutical Integrated Factory

4. Current position: Chief Operating Officer - DHG Pharmaceutical JSC

5. Positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: 7 shares
- Commitments held: Nil
- Related parties holding shares of DHG Pharma

No.	Name of individual	Relationship	Number of DHG PHARMA's share owned
1.	Doan Dinh Tuan Huy	Younger brother	9

- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: The State Capital Investment Corporation (SCIC).

INFORMATION RELATED TO THE BOD CANDIDATE JUN KURODA



1. Personal Information

- Full name: **Jun Kuroda**
- Gender: **Male**
- Date of birth: **21 Sep 1956**
- Nationality: **Japanese**

2. Professional qualification: Master of Business Administration (MBA) - Golden Gate University, Graduate School of Management, USA

3. Professional/ working experience:

Time	Position	Name of organization
2021-Now	Member of the Board Executive Vice President	Taisho Pharmaceutical Co., Ltd. Tokyo, JAPAN
2018-Now	Member of the Board	Ditto
2016-2018	Executive Officer	Ditto

4. Current position: BOD member, Executive Vice President
Taisho Pharmaceutical Co., Ltd. Japan

5. Other positions held in other organizations:

Organization/Company	Title
Taisho Pharmaceutical California Inc.	President Director
Taisho Pharmaceutical (M) Sdn Bhd. (Malaysia)	Director
Taisho Pharmaceutical Singapore Private Limited	Managing Director
Osotspa Taisho Co., Ltd. (Thailand)	Director
Taisho Pharmaceutical (Thailand) Co., Ltd.	Director
Taisho Vietnam Co., Ltd.	Member's Council
PT Taisho Pharmaceutical Indonesia Tbk	President Director
Taisho Pharmaceutical Asia (M) SDN. BHD.	Director
UPSA Belgium SA	Director
UPSA Italy Srl	Director
UPSA Switzerland AG	Member of the Board

6. Interests to the Company:

- Number of shares held in DHG Pharma: 0 share (Nil)
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: 0 share (Nil)
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE BOD CANDIDATE

TOSHIYUKI ISHII



1. Personal Information

- Full name: **Toshiyuki Ishii**
- Gender: **Male**
- Date of birth: **20 Oct 1966**
- Nationality: **Japanese**

2. Professional qualification: Bachelor Degree of Economics - Hitotsubashi University

3. Professional/ working experience:

Time	Position	Name of organization
Apr/2023 – Now	BOD Member Term IV	DHG Pharmaceutical JSC
Jan/2023 – Now	General Director	DHG Pharmaceutical JSC
Jun/2020 – Dec/2022	President and General Manager	PT. Taisho Pharmaceutical Indonesia TBK, Jakarta
Apr/2020 – May/2020	General Manager, Business Development	Taisho Pharmaceutical Co., Ltd, Tokyo, Japan
Apr/2015 – Mar/2020	Executive Director, Business Development	Astellas Pharma Inc., Tokyo, Japan
Apr/2012 – May/2015	Senior Director, Corporate Communications	Astellas Pharma Inc., Tokyo, Japan
Feb/2009 – May/2012	Director, Legal	Astellas Pharma Inc., Tokyo, Japan
Jul/2005 – Jan/2009	Senior Legal Advisor, Legal	Astellas Pharma Europe, London, UK
Sep/2001 – Jun/2005	Senior Manager, Legal	Astellas Pharma Inc., Tokyo, Japan
Apr/1989 – Mar/1998	Manager	Mitsubishi Corporation

4. Current position: General Director, DHG Pharmaceutical JSC

5. Other positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE BOD CANDIDATE MAKI KAMIJO



1. Personal Information

- Full name: **Maki Kamijo**
- Gender: **Male**
- Date of birth: **22 Apr 1961**
- Nationality: **Japanese**

2. Professional qualification: Bachelor of Civil Engineering - Kobe University, Japan

3. Professional/ working experience:

Time	Position	Name of organization
2000 - Now	COO of HOE Pharmaceutical (Malaysia) etc	Taisho Pharmaceutical Co., Ltd. Tokyo, Japan
1991 - 2000	Vice president of Daklak-Japan Property LTD (Vietnam) etc	Kanematsu Corporation Co., Ltd. Tokyo, Japan
1984 - 1990	Overseas trainee (USA) etc	Itoman Co., Ltd. Tokyo, Japan

4. Current position: General Manager, Business Development, International
Head Quarters, Taisho Pharmaceutical Co., Ltd, Tokyo, JAPAN

5. Other positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: 0 share (Nil)
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: 0 share (Nil)
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

8. Shareholder/Group of shareholders nominate the candidate: Taisho Pharmaceutical Co., Ltd.

INFORMATION RELATED TO THE INDEPENDENT BOD CANDIDATE DO LE HUNG

1. Personal Information

- Full name: **Do Le Hung**
- Gender: **Male**
- Date of birth: **09 Jun 1969**
- Nationality: **Vietnamese**



2. Professional qualification:

Time	School/Training center	Degree
Diploma		
1998 - 2000	National Administration School (Ecole Nationale d'Administration - ENA), France • Master degree • Senior official degree	Public management, business administration, economics, finance, budget, foreign affairs
1994 - 1995	National Treasury School, France	Finance, accounting
1986 - 1990	Hanoi University of Finance and Accounting (Institute of Finance)	Finance, accounting
Certificate		
Jan/2015	PwC VietNam	Internal control and fraud prevention
Sep/2005 - Oct/2005	Queensland University - Australia	Public financial management in the market economy
Sep/1997 - Dec/1997	Paris University - Dauphine – France	Accounting, auditing
Nov/1993 - Jun/1994	Ministry of Finance of Vietnam and Ministry of Finance of France	State financial management

3. Professional/ working experience:

Time	Position	Name of organization
Mar/2021 - Now	Independent BOD member	Refrigeration Electrical Engineering Corporation
Feb/2020 - May/2022	Independent BOD member	GTNFoods JSC
Sep/2019 - Now	Independent BOD member	South Logistics Joint Stock Company
Sep/2019 - Now	Independent BOD member	An Gia Real Estate Investment & Development Joint Stock Company
Jun/2019 - Apr/2024	Independent BOD member	DHG Pharmaceutical JSC
Apr/2018 - Mar/2022	BOD member	Vietnam Institute of Directors (VIOD)

Time	Position	Name of organization
Apr/2017 - Now	Independent BOD member	Vietnam Dairy Products Joint Stock Company (Vinamilk)
2008 - 2018	Internal Audit and Internal Control Director	Big C Viet Nam
2002 - 2007	Deputy Director	Vietnam State Treasury, Ministry of Finance
1991 - 2002	Official, Senior official	Accounting Dept., Vietnam state Treasury, Ministry of Finance

4. Current position:

- Independent BOD member – Vinamilk
- Independent BOD member - Refrigeration Electrical Engineering Corporation
- Independent BOD member - An Gia Real Estate Investment & Development Joint Stock Company
- Independent BOD member - South Logistics Joint Stock Company
- Independent BOD member – DHG Pharmaceutical JSC

5. Other positions held in other organizations:

Organization/Company	Title
Vietnam Dairy Products Joint Stock Company	Independent BOD member
An Gia Real Estate Investment & Development Joint Stock Company	Independent BOD member
South Logistics Joint Stock Company	Independent BOD member
Refrigeration Electrical Engineering Corporation	Independent BOD member

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: Taisho Pharmaceutical Co., Ltd.

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

**Declaration for the purpose of verifying independence and
commitment of an independent Board member of
DHG Pharmaceutical Joint Stock Company Term V (2024-2028)**

Full name: Do Le Hung

ID/Passport/Citizen identification No.: issue on: at:

Permanent address:

Contact address:

To provide adequate information for completion of the independent Board member profile and to improve transparent information for DHG Pharmaceutical Joint Stock Company (DHG Pharma) as well as all shareholders of the Company, I kindly provide relevant information related to the independence as follows:

(Guidance for declaration: the candidate marks "X" in the "Yes" or "No" and write relevant information in the "Detailed content" if marking "Yes").

No.	Requirements for the independence	Yes	No	Detailed contents
1. Criteria for the independence of employee relations				
1.1.	Does the candidate hold a position as General Director, Deputy General Director, Chief Accountant and other titles appointed by the Board?		✓	
1.2	Is the candidate working for DHG PHARMA or DHG PHARMA's subsidiaries?		✓	
1.3	Was the candidate an employee at DHG PHARMA or DHG PHARMA's subsidiaries for at least three (03) consecutive years?		✓	
1.4	Is the candidate being paid salary and remuneration from DHG PHARMA except for allowances for a Board member in accordance with regulations?		✓	
1.5.	Is the candidate a related person with the Enterprise Executive of DHG PHARMA or DHG PHARMA's subsidiaries?		✓	
1.6	Has the candidate been a Board member of DHG PHARMA for at least five (05) consecutive years?	✓		
2. Criteria for the independence of audit relation and consultancy				
2.1.	At the present and in the last two (02) years, has the applicant had direct or indirect ownership interests or has he/she been an employee of a current or former legal consulting and audit firm of DHG Pharma or a related person?		✓	
2.2.	Is the candidate a consultant or a joint-venture partner, an affiliated partner of DHG Pharma as well as a related person?		✓	

No.	Requirements for the independence	Yes	No	Detailed contents
3. Criteria for the independence of ownership and economic relations				
3.1.	Is the candidate a direct or indirect owner of at least 1% of voting shares of DHG PHARMA?		✓	
3.2.	Is the candidate a related person of the major shareholder of DHG PHARMA?		✓	
3.3.	Is the candidate a partner or a related person of partner who has annual transaction with DHG Pharma, accounting for thirty percent (30%) or more of the total revenue or total value of goods and service of the Company in the last two (02) years?		✓	
4. Other independent criteria				
4.1	Has the candidate ever advised to other enterprises, organizations and individuals in the same field of operation with DHG Pharma on issues related to production and business of DHG Pharma?		✓	
4.2	Has the candidate received any material/non-material benefits (gifts, money, travel, etc.) from your colleagues work at DHG Pharma?		✓	
4.3	Does the candidate have any family members working currently for DHG Pharma or its Partner/Competitor?		✓	
4.4	Does the candidate have material financial interest (commissions, discounts, etc.) from any corporations, partnerships, or other organizations directly or indirectly related to the manufacture and sale of DHG Pharma?		✓	
4.5	Has the candidate received any kinds of cash or equivalents; gold, silver, and other precious metals and gem, travel, etc. from a supplier, customer, partner or candidate of DHG Pharma?		✓	
4.6	Is the candidate an owner, founder, capital contributor, employee, collaborator, or authorized to participate in any pharmacies/drugstores/stores selling drugs and medical equipment?		✓	
4.7	Has the candidate used DHG Pharma's relationship to conduct your own personal business activities?		✓	
4.8	Is the candidate aware of any other relationships, arrangements, transactions, or matters which could create a conflict of interest or a potential conflict of interest that related to DHG Pharma but not yet recognized/discovered?		✓	

I hereby verify that the declaration for the purpose of verifying the independence for the independent Board member position is completely honest, accurate and reasonable.

If I am elected as the independent Board member Term V (2024 - 2028) of DHG Pharma, I hereby undertake that:

- I shall remain the independence during the term or shall report to the Board once the independence has not been guaranteed.
- I shall fulfill responsibilities and authorities of the independent Board member in accordance with the Company's Charter, the Regulation on Internal Governance of the Company and other tasks assigned by the Board.

Best regards.

HCM, 8th April 2024

APPLICANT

(signature and full name)

Do Le Hung

INFORMATION RELATED TO THE INDEPENDENT BOD MEMBER TRUONG ANH HUNG

1. Personal information

- Full name: **Truong Anh Hung**
- Gender: **Male**
- Date of birth: **12 February 1971**
- Nationality: **Vietnam**



2. Professional qualification:

Time	School/Training center	Degree
1989 - 1993	Hanoi University of Finance and Accounting	Bachelor of Economics
2001 - 2003	Hawaii University at Manoa	MBA

3. Professional/ working experience:

Time	Position	Name of organization
09/1993 - 04/2015	Highest position – Deputy General Director	Deloitte Vietnam
07/2015 - 12/2017	Deputy Director	Banking Safety Supervision Department – Supervision and Inspection Agency – State Bank of Vietnam
01/2018 - 07/2019	Deputy General Director	Hai Au Aviation Joint Stock Company
07/2019 - present	Independent consultant	
01/2022 - present	Member of the Board of Supervisory	CIMB Vietnam Bank (Malaysian Bank in Vietnam)

4. Current positions:

- Independent consultant
- Member of the Board of Supervisory of CIMB Vietnam Bank (Malaysian Bank in Vietnam)

5. Positions held in other organizations: Nil

6. Interests to the Company:

- Number of shares held in DHG Pharma: Nil
- Commitments held: Nil
- Related parties holding shares of DHG Pharma: Nil
- Debts related to the Company: Nil
- Interests related to the Company: Nil
- Conflict of interests related to the Company: Nil

7. Shareholder/Group of shareholders nominate the candidate: The State Capital Investment Corporation (SCIC).

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

**Declaration for the purpose of verifying independence and
commitment of an independent Board member of
DHG Pharmaceutical Joint Stock Company Term V (2024-2028)**

Full name: Truong Anh Hung

ID/Passport/Citizen identification No.: issue on: at:

Permanent address:

Contact address:

To provide adequate information for completion of the independent Board member profile and to improve transparent information for DHG Pharmaceutical Joint Stock Company (DHG Pharma) as well as all shareholders of the Company, I kindly provide relevant information related to the independence as follows:

(Guidance for declaration: the candidate marks "X" in the "Yes" or "No" and write relevant information in the "Detailed content" if marking "Yes").

No.	Requirements for the independence	Yes	No	Detailed contents
1. Criteria for the independence of employee relations				
1.1.	Does the candidate hold a position as General Director, Deputy General Director, Chief Accountant and other titles appointed by the Board?		✓	
1.2	Is the candidate working for DHG PHARMA or DHG PHARMA's subsidiaries?		✓	
1.3	Was the candidate an employee at DHG PHARMA or DHG PHARMA's subsidiaries for at least three (03) consecutive years?		✓	
1.4	Is the candidate being paid salary and remuneration from DHG PHARMA except for allowances for a Board member in accordance with regulations?		✓	
1.5.	Is the candidate a related person with the Enterprise Executive of DHG PHARMA or DHG PHARMA's subsidiaries?		✓	
1.6	Has the candidate been a Board member of DHG PHARMA for at least five (05) consecutive years?	✓		
2. Criteria for the independence of audit relation and consultancy				
2.1.	At the present and in the last two (02) years, has the applicant had direct or indirect ownership interests or has he/she been an employee of a current or former legal consulting and audit firm of DHG Pharma or a related person?		✓	
2.2.	Is the candidate a consultant or a joint-venture partner, an affiliated partner of DHG Pharma as well as a related person?		✓	

No.	Requirements for the independence	Yes	No	Detailed contents
3. Criteria for the independence of ownership and economic relations				
3.1.	Is the candidate a direct or indirect owner of at least 1% of voting shares of DHG PHARMA?		✓	
3.2.	Is the candidate a related person of the major shareholder of DHG PHARMA?		✓	
3.3.	Is the candidate a partner or a related person of partner who has annual transaction with DHG Pharma, accounting for thirty percent (30%) or more of the total revenue or total value of goods and service of the Company in the last two (02) years?		✓	
4. Other independent criteria				
4.1	Has the candidate ever advised to other enterprises, organizations and individuals in the same field of operation with DHG Pharma on issues related to production and business of DHG Pharma?		✓	
4.2	Has the candidate received any material/non-material benefits (gifts, money, travel, etc.) from your colleagues work at DHG Pharma?		✓	
4.3	Does the candidate have any family members working currently for DHG Pharma or its Partner/Competitor?		✓	
4.4	Does the candidate have material financial interest (commissions, discounts, etc.) from any corporations, partnerships, or other organizations directly or indirectly related to the manufacture and sale of DHG Pharma?		✓	
4.5	Has the candidate received any kinds of cash or equivalents; gold, silver, and other precious metals and gem, travel, etc. from a supplier, customer, partner or candidate of DHG Pharma?		✓	
4.6	Is the candidate an owner, founder, capital contributor, employee, collaborator, or authorized to participate in any pharmacies/drugstores/stores selling drugs and medical equipment?		✓	
4.7	Has the candidate used DHG Pharma's relationship to conduct your own personal business activities?		✓	
4.8	Is the candidate aware of any other relationships, arrangements, transactions, or matters which could create a conflict of interest or a potential conflict of interest that related to DHG Pharma but not yet recognized/discovered?		✓	

I hereby verify that the declaration for the purpose of verifying the independence for the independent Board member position is completely honest, accurate and reasonable.

If I am elected as the independent Board member Term V (2024 - 2028) of DHG Pharma, I hereby undertake that:

- I shall remain the independence during the term or shall report to the Board once the independence has not been guaranteed.
- I shall fulfill responsibilities and authorities of the independent Board member in accordance with the Company's Charter, the Regulation on Internal Governance of the Company and other tasks assigned by the Board.

Best regards.

Ha Noi, 6th April 2024

APPLICANT

(signature and full name)

Truong Anh Hung