

**STATEMENT ON PROFIT DISTRIBUTION 2017  
 AND PROFIT DISTRIBUTION PLAN 2018**

**Kind Attn to: THE GENERAL MEETING OF SHAREHOLDERS OF DHG PHARMA**

- Pursuant to Enterprise Law No.68/2014/QH13 on 26 Nov 2014;
- Pursuant to the Charter of Organization and Operation of DHG Pharmaceutical Joint Stock Company issued on 07 Feb 2018;
- Pursuant to the consolidated financial statements 2017 of DHG Pharmaceutical Joint Stock Company,
- Pursuant to Resolution No.001/2017/NQ.ĐHĐCĐ dated 18 Apr 2017 of the Annual General Meeting of Shareholders in 2016;

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders 2017 a report on profit distribution 2017 and distribution plan 2018, specifically as follows:

**I. PROFIT DISTRIBUTION 2017**

Target	Deduction rate in 2017	Amount (VND)
<b>Consolidated profit after tax (PAT) of the parent company</b>		<b>642,407,977,142</b>
Additional corporate income tax in 2016		24,456,194,565
<b>PAT in 2017 for distribution</b>		<b>617,951,782,577</b>
Dividends in 2017 - Advance dividend payment of the 1 <sup>st</sup> phase: 10% par value on 04 Oct 2017 - Advance dividend payment of the 2 <sup>nd</sup> phase: 15% par value on 25 Jan 2018 - The remaining: 5% par value (expected to pay after the AGM)	<u>Plan</u> : 30% par value <u>Proposal</u> : Following the plan	392,238,213,000
Deduction from the Bonus and Welfare Fund	10% of consolidated PAT for distribution	61,795,178,258
Remuneration for the BOD, BOS, members of subcommittees under the BOD, BOD Secretariat	<u>Plan</u> : VND 5 billion <u>Proposal</u> : VND 6 billion	6,000,000,000
Bonus for the BOD, BOS, subcommittee's members under the BOD, BOD Secretariat, Executive Board and outstanding staffs in 2017	<u>Plan</u> : 5% growth of consolidated PAT <u>Proposal</u> : Unimplemented due to not reaching the plan.	-
The remaining profit shall be added to Investment & Development fund	The remaining	<b>157,918,391,319</b>

## II. BALANCE OF FUNDS AFTER PROFIT DISTRIBUTION 2017

NO.	Content	Balance at 31 Dec 2017 (*)	Expected profit distribution 2017	Balance after profit distribution 2017
1.	Bonus and Welfare Fund	55,056,051,032	61,795,178,258	116,851,229,290
2.	Remuneration, Bonus Fund of the BOD, BOS, Executive Board	7,902,745,368	6,000,000,000	13,902,745,368
3.	Investment & Development Fund	1,112,177,317,110	157,918,391,319	1,270,095,708,429

(\*) Audited consolidated financial statements 2017

## III. PROFIT DISTRIBUTION PLAN 2018:

Target	Expected deduction rate 2018
Consolidated PAT of the parent company	100% PAT
Dividends in 2018	30% par value (by cash)
Deduction from the Bonus and Welfare Fund	10% consolidated PAT
Remuneration for the BOD, BOS, Subcommittee's members under the BOD, BOD Secretariat	VND 6,000,000,000
Bonus for the BOD, BOS, Subcommittee's members under the BOD, BOD Secretariat, Executive Board, outstanding staffs in 2018	5% growth of consolidated PAT
The remaining profit shall be added to the Investment & Development fund	The remaining

Respectfully submit to the AGM for consideration and approval.

Best regards./.

**Recipients:**

- As above;
- Archived: BOD Secretary, BOS.

**ON BEHALF OF THE BOD  
CHAIRMAN**

**Nguyen Chi Thanh**

[NOTICE: This Convocation Notice is a translation of the Vietnamese language original for convenience purpose only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]